

# GRESB Real Estate Benchmark Report 2023

FORE Partnership FORE Partnership





# Rankings



**GRESB Model** 



# ESG Breakdown



# Trend



Note: In 2020, the GRESB Assessment structure fundamentally changed, establishing a new baseline for measuring Performance. As a result, GRESB advises against a direct comparison between 2020 GRESB Scores and prior year results. For more information, see the 2020 Benchmark Reports.

# Aspect, Strengths & Opportunities



• This Entity

#### MANAGEMENT COMPONENT

Europe | Value-added (192 entities)

ASPECT Number of points	Weight in Component	Weight in GRESB Score	Points Obtained	Benchmark Average	Benchmark Distribution
ୁର Leadership ରର 7 points	23.3%	7%	6.95	5.98	setting of Score
Policies 4.5 points	15%	4.5%	4.5	4.04	<sup>160</sup> 0 0 25 50 75 100% % of Score
Reporting 3.5 points	11.7%	3.5%	3.5	2.62	signed by the second se
Risk Management 5 points	16.7%	5%	5	3.72	signature o 0 0 25 50 75 100% % of Score
Stakeholder Engagement 10 points	33.3%	10%	10	8.68	$\begin{array}{c} & \begin{array}{c} & \\ & \\ & \\ & \\ & \\ & \\ & \\ & \\ & \\ & $

#### PERFORMANCE COMPONENT

United Kingdom of Great Britain and Northern Ireland | Diversified - Office/Retail | Non-listed (6 entities)



$\bigcirc$	Building Certifications	
<u> </u> ₩	10.5 points	

10.5%

8.43



# **Entity & Peer Group Characteristics**

This entity		Peer Group (12 entities)	
Primary Geography:	United Kingdom of Great Britai and Northern Ireland	n Primary Geography:	Northern Europe
Primary Sector:	Diversified - Office/Retail	Primary Sector:	Diversified - Office/Retail
Nature of the Entity:	Private (non-listed) entity	Nature of the Entity:	Value-added
Total GAV:	\$218 Million	Average GAV:	\$1.98 Billion
Reporting Period:	Calendar year		
Regional allocation of assets	80% United Kingdom of Great Britair Ireland 20% Germany	and Northern 33% Finland 32% United Kingdo Ireland 17% Sweden 9% Norway 5% Denmark 2% Germany 2% France 1% Ireland < 1% Spain	om of Great Britain and Northern
Sector allocation of assets	72% Office: Corporate 20% Retail: Retail Centers 8% Residential: Multi-Family	36% Office: Corpor 29% Retail: Retail 14% Mixed use: Off 5% Office: Busines 3% Retail: Other 2% Office: Other 2% Hotel 2% Industrial: Mar 1% Industrial: Ins 1% Retail: High St 1% Retail: High St 1% Residential: I < 1% Residential: I < 1% Education: U < 1% Residential: I < 1% Lodging, Leis < 1% Mixed use: O < 1% Other < 1% Residential: I < 1% Lodging, Leis < 1% Other < 1% Residential: S	rate Centers fice/Retail is Park mufacturing iribution Warehouse reet ce/Industrial dustrial Park Multi-Family niversity Other sure & Recreation: Fitness Center ffice/Residential ther Student Housing sure & Recreation: Performing Arts ig (Indoors) Senior Homes
Control	71% Tenant controlled 29% Landlord controlled	70% Landlord con 30% Tenant contro	crolled lled

#### Peer Group Constituents

BlackRock (1)Canada Life (1)eQ Asset Management Ltd (1)Federated Hermes Ltd (1)Genesta Property Nordic (1)Legal and General Property (1)Mandatum Asset Management AIFM Oy (1)Nordea Liv Eiendom AS (1)NREP AB (1)Trevian Asset Management (1)Vasakronan (1)

GRESB Validation						
Automa	tic	Automatic validation is integrated warnings displayed in the portal t	l into the portal as participant o ensure that Assessment su	s fill out their Assessments, and con bmissions are complete and accurat	sists of errors and e.	
Manual		Manual validation takes place after submission, and consists of document and text review to check that the answers provided in Assessment are supported by sufficient evidence. The manual validation process reviews the content of all Assessment submissions for accuracy and consistency.				
Bounda	ries	The evidence provided in Performance R1.1 Reporting Characteristics is reviewed for a subset of participants to confirm that all direct real estate assets held by the reporting entity during the <b>Not Selected</b> reporting year are included in the reporting boundaries.				
		Ass	et-level Data Validation			
Logic Cl	<b>Checks</b> There is a comprehensive set of validation rules implemented for asset-level reporting. These rules consist of logic checks on the relationships between different data fields in the Asset Portal. These errors appear in red around the relevant fields in the Asset Portal Data Editor, along with a message explaining the error. Participants cannot aggregate their asset data to the portfolio level, and therefore cannot submit their Performance Component, until a validation errors are resolved.					
Outlier	<b>Outlier Detection</b> Based on statistical modelling, GRESB identifies outliers in reported performance data for selected indicators in the Real Estate Performance Component. This analysis is performed to ensure that all participating entities included in the benchmarking and scoring process are compared based on a fair, quality-controlled dataset.					
Evidence Manual Validation						
LE6	P02	P03	RM1	SE2.1	SE5	
TC2.1	MR1	MR2	MR3	MR4		
P01	Net Zero Policy E	nvironmental Policies		I		

= Accepted	= Partially Accepted	= Not Accepted/Duplicate	= No response
	Manual Validation Decisio	ns - Excluding Accepted Answers	
Evidence			
Indicator	Decision	Reason(s):	
Other Answers			
Indicator	Decision	Other answer provided:	

Annual Report Sustainability Report Integrated Report Corporate Website Reporting to Investors Other Disclosure

# **Reporting Boundaries**

# Additional context on reporting boundaries

CB The evidence provided is signed by the Managing Director of FORE Partnership and attests to the makeup of the standing investment portfolio of the entity during the reporting year.

## Applicable evidence

RP1

Evidence provided (but not shared with investors)

# 2023 GRESB Development Benchmark Report

FORE Partnership | FORE Partnership





# GRESB Model



# ESG Breakdown



# Aspect, Strengths & Opportunities



#### MANAGEMENT COMPONENT

Europe | Value-added (192 entities)

ASPECT Number of points	Weight in Component	Weight in GRESB Score	Points Obtained	Benchmark Average	Benchmark Distribut	ion
ୁ Leadership ସହ 7 points	23.3%	7%	6.95	5.98	$\begin{array}{c} 120\\ 0\\ 0\\ 0\\ 0\\ 25\\ 50\\ \% \text{ of Score} \end{array}$	+ D 75 100%



#### DEVELOPMENT COMPONENT

United Kingdom of Great Britain and Northern Ireland | Office: Corporate: Mid-Rise Office | Non-listed (8 entities)

ASPECT Number of points	Weight in Component	Weight in GRESB Score	Points Obtained	Benchmark Average	Benchmark Distribution
ESG Requirements 12 points	17.1%	12%	12	11.58	8 0 0 0 25 50 75 100%
Materials 6 points	8.6%	6%	6	5.12	Set of Score
Building Certifications 13 points	18.6%	13%	12.1	12.82	<sup>8</sup> <sup>1</sup> <sup>1</sup> <sup>1</sup> <sup>1</sup> <sup>1</sup> <sup>1</sup> <sup>1</sup> <sup>1</sup> <sup>1</sup> <sup>1</sup>



# **Entity & Peer Group Characteristics**

Nuveen Real Estate (1)

This entity		Peer Group (8 entities)			
Primary Geography:		United Kingdom of Great Britain and Northern Ireland	Primary Geog	graphy:	United Kingdom of Great Britain and Northern Ireland
Primary Sector:		Office: Corporate: Mid-Rise Office	Primary Sect	or:	Office: Corporate: Mid-Rise Office
Nature of the Entity:		Private (non-listed) entity	Nature of the	Entity:	Non-listed
Total GAV:		\$218 Million	Average GAV:		\$607 Million
Reporting Period:		Calendar year			
Regional allocation of assets	100% Irelan	United Kingdom of Great Britain and d	Northern	100% United Kingdo Ireland	om of Great Britain and Northern
Sector allocation of assets	80% C 20% F	Office: Corporate Residential: Retirement Living		97% Office: Corpora 3% Residential: Ret	ite irement Living
Peer Group Constituents					
abrdn (1)		CBRE Global Investors (1)		Commercial Es	tates Group (1)
Federated Hermes Ltd (1)		M&G Real Estate (1)		MEPC Limited	(1)

GRESB Validation					
Automatic	Automatic validation is integrated into the portal as participants fill out their Assessments, and consists of errors and warnings displayed in the portal to ensure that Assessment submissions are complete and accurate.				
Manual	Manual validation takes place after submission, and consists of document and text review to check that the answers provided in Assessment are supported by sufficient evidence. The manual validation process reviews the content of all Assessment submissions for accuracy and consistency.				
	Asset-level Data Validation				
Logic Checks	There is a comprehensive set of validation rules implemented for asset-level reporting. These rules consist of logical checks on the relationships between different data fields in the Asset Portal. These errors appear in red around the relevant fields in the Asset Portal Data Editor, along with a message explaining the error. Participants cannot aggregate their asset data to the portfolio level, and therefore cannot submit their Performance Component, until all validation errors are resolved.				
Outlier Detection	Based on statistical modelling, GRESB identifies outliers in reported performance data for selected indicators in the Real Estate Performance Component. This analysis is performed to ensure that all participating entities included in the benchmarking and scoring process are compared based on a fair, quality-controlled dataset.				

	Evidence Manual Validation								
LE6	P02	P03	RM1	SE2.1	SE5				
DRE1	DMA1	DEN1	DWT1	DSE5.2					
P01	Net Zero Policy Environmental Policies								
RP1	Annual Report Sustainability Report Integrated Report Corporate Website Reporting to Investors Other Disclosure								
= Accepted		= Partially Accepted	= Not Accept	ted/Duplicate	= No response				

# Manual Validation Decisions - Excluding Accepted Answers Evidence Pecision Reason(s): Other Answers Other answer provided:

# Management

# Management

	Aspect indicator	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunities
<u>A</u> 22	Leadership	7.00p   23.3%	6.95	5.98	51% of peers scored lower
LE1	ESG leadership commitments			Not scored	
LE2	ESG Objectives	1	0.95	0.91	79% of peers scored higher
LE3	Individual responsible for ESG, climate- related, and/or DEI objectives	2	2	1.84	27% of peers scored lower
LE4	ESG taskforce/committee	1	1	0.94	7% of peers scored lower
LE5	ESG, climate-related and/or DEI senior decision maker	1	1	0.94	15% of peers scored lower
LE6	Personnel ESG performance targets	2	2	1.36	47% of peers scored lower
	Policies	4.50p   15%	4.5	4.04	38% of peers scored lower

P01	Policy on environmental issues	1.5	1.5	1.26	35% of peers scored lower
P02	Policy on social issues	1.5	1.5	1.38	12% of peers scored lower
P03	Policy on governance issues	1.5	1.5	1.41	13% of peers scored lower
Ĩ	Reporting	3.50p   11.7%	3.5	2.62	50% of peers scored lower
RP1	ESG reporting	3.5	3.5	2.62	50% of peers scored lower
RP2.1	ESG incident monitoring			Not scored	
RP2.2	ESG incident ocurrences			Not scored	
	Risk Management	5.00p   16.7%	5	3.72	81% of peers scored lower
RM1	Environmental Management System (EMS)	1.5	1.5	0.85	77% of peers scored lower
RM2	Process to implement governance policies	0.25	0.25	0.24	8% of peers scored lower
RM3.1	Social risk assessments	0.25	0.25	0.22	18% of peers scored lower
RM3.2	Governance risk assessments	0.25	0.25	0.22	23% of peers scored lower
RM4	ESG due diligence for new acquisitions	0.75	0.75	0.72	7% of peers scored lower
RM5	Resilience of strategy to climate-related risks			Not scored	
RM6.1	Transition risk identification	0.5	0.5	0.39	23% of peers scored lower
RM6.2	Transition risk impact assessment	0.5	0.5	0.34	31% of peers scored lower
RM6.3	Physical risk identification	0.5	0.5	0.41	18% of peers scored lower
RM6.4	Physical risk impact assessment	0.5	0.5	0.34	31% of peers scored lower
$\mathcal{Q}$	Stakeholder Engagement	10.00p   33.3%	10	8.68	68% of peers scored lower
SE1	Employee training	1	1	0.88	28% of peers scored lower
SE2.1	Employee satisfaction survey	1	1	0.8	43% of peers scored lower
SE2.2	Employee engagement program	1	1	0.88	13% of peers scored lower
SE3.1	Employee health & well-being program	0.75	0.75	0.66	21% of peers scored lower
SE3.2	Employee health & well-being measures	1.25	1.25	1.1	19% of peers scored lower
SE4	Employee safety indicators	0.5	0.5	0.46	11% of peers scored lower
SE5	Inclusion and diversity	0.5	0.5	0.37	40% of peers scored lower
SE6	Supply chain engagement program	1.5	1.5	1.32	29% of peers scored lower
SE7.1	Monitoring property/asset managers	1	1	0.92	10% of peers scored lower
SE7.2	Monitoring external suppliers/service providers	1	1	0.85	17% of peers scored lower
SE8	Stakeholder grievance process	0.5	0.5	0.45	18% of peers scored lower

# Leadership

# ESG Commitments and Objectives

This aspect evaluates how the entity integrates ESG into its overall business strategy. The purpose of this section is to (1) identify public ESG commitments made by the entity, (2) identify who is responsible for managing ESG issues and has decision-making authority, (3) communicate to investors how the entity structures management of ESG issues, and (4) determine how ESG is embedded into the entity.

# ESG leadership commitments

Select all commitments included (multiple answers possible)	0070
2 ESG leadership standards and principles	86%
Global Investor Coalition on Climate Change (including AIGCC, Ceres, IGCC, IIGCC)	12%
International Labour Organization (ILO) Standards	16%
Montreal Pledge	10%
OECD - Guidelines for multinational enterprises	9%
PRI signatory	66%
C RE 100	4%
Science Based Targets initiative	21%
Task Force on Climate-related Financial Disclosures (TCFD)	54%
UN Environment Programme Finance Initiative	11%
UN Global Compact	32%
UN Sustainable Development Goals	58%
<ul> <li>Other</li> <li>AJ Retrofirst, B Corporation, Race to Zero</li> </ul>	44%
Applicable evidence	

 <sup>∂</sup> <u>https://www.architectsjournal.co.uk/news/leading-developers-back-ajs-retrofirst-campaign</u>
 <sup>∂</sup> <u>https://www.bcorporation.net/en-us/find-a-b-corp/company/fore-advisors-llp</u>
 <sup>∂</sup> <u>https://unfccc.int/climate-action/race-to-zero/who-s-in-race-to-zero#Certified-B-Corporation</u>

⊠ N	et Zero commitments	51%	]~
	BBP Climate Commitment	17%	
	Net Zero Asset Managers initiative: Net Zero Asset Managers Commitment	19%	
	PAII Net Zero Asset Owner Commitment	0%	

	□ Science Based Targets initiative: Net Zero Standard commitment	14%
	The Climate Pledge	2%
	Transform to Net Zero	<1%
	ULI Greenprint Net Zero Carbon Operations Goal	8%
	UN-convened Net-Zero Asset Owner Alliance	5%
	UNFCCC Climate Neutral Now Pledge	<1%
	☑ WorldGBC Net Zero Carbon Buildings Commitment	3%
	Other	11%
	Applicable evidence	
	Evidence provided <pre>     <u>https://worldgbc.org/signatory/fore-partnership/</u> </pre>	
O No		12%
LE2 Poir	ts: 0.95/1	
ESG Objec	tives	
Yes		98%
The	objectives relate to	
☑ G	eneral objectives	98%
	☑ General sustainability	92%
	✓ Environment	98%
	✓ Social	95%
	✓ Governance	96%
Is	sue-specific objectives	86%
Bus	ness strategy integration	
	• 🔲 [91%] Fully integrated into the overall business strategy	
	[7%] Partially integrated into the overall business strategy	
	○ <b>[2%]</b> No answer provided	
The	objectives are	

	Applicable evidence         Evidence provided <ul> <li>https://www.forepartnership.com/esg</li> <li>https://www.forepartnership.com/wp-content/uploads/2023/02/FORE-Sustainability</li> <li>https://www.stchristophersbristol.com/sustainability-social-impact</li> </ul>	ity-Policy-2023.pdf
01	Not publicly available	10%
Com GG	municate the objectives and explain how they are integrated into the overall Broad objectives covering carbon, health and wellbeing, general best practice sustaina documented throughout the corporate website. Further detailed offline targets are esta focus on delivering the broad objectives detailed on the corporate website.	business strategy (maximum 250 words) ble design, and community engagement are ablished at asset and entity-level. These targets
No		2%
<b>E3</b> Po	ints: 2/2	
<b>aiviaua</b> Yes	a responsible for ESG, climate-related, and/or DEI objectives	98%
Yes	ESG	98%] 4
Yes	ESG The individual(s) is/are	98%
Yes	ESG The individual(s) is/are Dedicated employee(s) for whom ESG is the core responsibility	98% / 98% /
Yes	ESG The individual(s) is/are Dedicated employee(s) for whom ESG is the core responsibility Employee(s) for whom ESG is among their responsibilities Name: Basil Demeroutis Job title: Managing Partner	98%
Yes Ves	ESG The individual(s) is/are Dedicated employee(s) for whom ESG is the core responsibility C Employee(s) for whom ESG is among their responsibilities Name: Basil Demeroutis Job title: Managing Partner External consultants/manager Name of the main contact: Joanna Whitear Job title: Associate Director	98%
Yes Ves	ESG The individual(s) is/are Dedicated employee(s) for whom ESG is the core responsibility Employee(s) for whom ESG is among their responsibilities Name: Basil Demeroutis Job title: Managing Partner External consultants/manager Name of the main contact: Joanna Whitear Job title: Associate Director Investment partners (co-investors/JV partners)	
Yes Ves	ESG The individual(s) is/are Dedicated employee(s) for whom ESG is the core responsibility Employee(s) for whom ESG is among their responsibilities Name: Basil Demeroutis Job title: Managing Partner External consultants/manager Name of the main contact: Joanna Whitear Job title: Associate Director Investment partners (co-investors/JV partners) Climate-related risks and opportunities	98%        98%        78%        83%        70%        5%
Yes Ves	ESG The individual(s) is/are Dedicated employee(s) for whom ESG is the core responsibility Employee(s) for whom ESG is among their responsibilities Name: Basil Demeroutis Job title: Managing Partner External consultants/manager Name of the main contact: Joanna Whitear Job title: Associate Director Investment partners (co-investors/JV partners) Climate-related risks and opportunities The individual(s) is/are	98%     -       98%     -       78%     -       78%     -       78%     -       78%     -       78%     -       5%     -       92%     -

	<ul> <li>Employee(s) for whom climate-related issues are among their responsibilities</li> <li>Name: Basil Demeroutis</li> </ul>	80%
	Job title: Managing Partner	
	✓ External consultants/manager	65%
	Name of the main contact: Joanna Whitear	
	Job title: Associate Director	
	Investment partners (co-investors/JV partners)	4%
	liversity, Equity, and Inclusion (DEI)	89%
	The individual(s) is/are	
	Dedicated employee for whom DEI is the core responsibility	66%
	☑ Employee for whom DEI is among their responsibilities	69%
	Name: Basil Demeroutis	
	Job title: Managing Partner	
	☑ External consultant/manager	20%
	Name of the main contact: Joanna Whitear	
	Job title: Associate Director	
	Investment partners (co-investors/JV partners)	1%
O No		2%
LE4 Poi	nts: 1/1	

ESG	taskforce/committee	
⊙ Ye	25	95%
	Members of the taskforce or committee	
	✓ Board of Directors	64%
	✓ C-suite level staff/Senior management	83%
	☑ Investment Committee	59%
	✓ Fund/portfolio managers	81%
	☑ Asset managers	82%
	ESG portfolio manager	43%

	✓ Investment analysts	49%
	Dedicated staff on ESG issues	77%
	✓ External managers or service providers	47%
	✓ Investor relations	47%
	Other	21%
0 N		5%

LE5 Points: 1/1

		97%
✓ ESG		97%
Name: Basil Deme	routis	
Job title: Managing	Partner	
The individ	ual's most senior role is as part of	
	• <b>[55%]</b> Board of Directors	
	□ <b>[34%]</b> C-suite level staff/Senior management	
	C [2%] Investment Committee	
	🖉 📕 🚺 Fund/portfolio managers	
	O [2%] Other	
	<b>[3%]</b> No answer provided	
Name: Basil Demei Job title: Managing	Partner	
The individ	ual's most senior role is as part of	
	• [46%] Board of Directors	
	C <b>[32%]</b> C-suite level staff/Senior management	
	🕞 📕 [3%] Investment Committee	
	🖉 📕 [6%] Fund/portfolio managers	
	<b>[2%]</b> Other	
	□ <b>[11%]</b> No answer provided	
Diversity, Equity,	and Inclusion (DEI)	89%
Name: Basil Deme	routis	



#### Process of informing the most senior decision-maker

CC The ESG Committee meet on a regular basis and quarterly as a minimum. The ESG Committee is attended by Basil Demeroutis, Managing Partner of the entity who is the most senior decision-maker on sustainability and ESG matters including DEI, and climate related risks and opportunities. The Committee follow a set management review agenda (aligned with ISO 14001) to ensure a formal structure is in place. ESG performance of all assets is discussed with and presented to Basil to enable discussions and agreement on the way forward.

3%	]
performance targets	
88%	
nined consequences	
83%	
nancial consequences 80%	
Personnel to whom these factors apply	
✓ Board of Directors 46%	
C-suite level staff/Senior management 68%	
Investment Committee	
✓ Fund/portfolio managers 68%	
✓ Asset managers 69%	
ESG portfolio manager 48%	
✓ Investment analysts 49%	
Dedicated staff on ESG issues 62%	
External managers or service providers	
Investor relations 34%	
Personnel to whom these factors apply         Ø Board of Directors       46%         C-suite level staff/Senior management       68%         Investment Committee       38%         Fund/portfolio managers       68%         Asset managers       69%         ESG portfolio manager       48%         Investment analysts       49%         Dedicated staff on ESG issues       62%         External managers or service providers       21%         Investor relations       34%	

	Other	18%
⊠ N	Ion-financial consequences	74%
	Personnel to whom these factors apply	
	☑ Board of Directors	33%
	☑ C-suite level staff/Senior management	60%
	Investment Committee	33%
	✓ Fund/portfolio managers	61%
	☑ Asset managers	64%
	ESG portfolio manager	42%
	☑ Investment analysts	43%
	Dedicated staff on ESG issues	54%
	External managers or service providers	30%
	Investor relations	34%
	Other	16%
Appl	icable evidence	
Evide Ø <u>htt</u>	nce provided (but not shared with investors) t <u>ps://www.forepartnership.com/esg</u>	[ACCEPTED]
0		5%
		12%

# **ESG** Policies

O No

This aspect confirms the existence and scope of the entity's policies that address environmental, social, and governance issues.

97%

P01 Points: 1.5/1.5

Policy on environmental issues

# • Yes

Environmental issues included

Biodiversity and habitat	80%
Climate/climate change adaptation	82%
✓ Energy consumption	95%
☑ Greenhouse gas emissions	92%
Indoor environmental quality	57%
Material sourcing	76%
✓ Pollution prevention	68%
Renewable energy	82%
Resilience to catastrophe/disaster	52%
Sustainable procurement	77%
☑ Waste management	95%
☑ Water consumption	86%
Other	15%
Applicable evidence	
Evidence provided (but not shared with investors)	[ACCEPTED]
Does the entity have a policy to address Net Zero?	
⊙ Yes	71%
Applicable evidence	
Evidence provided (but not shared with investors)	[ACCEPTED]
○ No	26%
lo	3%
<b>D2</b> Points: 1.5/1.5	
icy on social issues	
es	97%
Social issues included	

✓ Child labor	79%
Community development	65%
Customer satisfaction	57%
Employee engagement	75%
Employee health & well-being	91%
Employee remuneration	81%
✓ Forced or compulsory labor	82%
Freedom of association	46%
Health and safety: community	49%
Health and safety: contractors	67%
Health and safety: employees	92%
✓ Health and safety: tenants/customers	71%
✓ Human rights	87%
Diversity, Equity, and Inclusion	93%
Z Labor standards and working conditions	85%
☑ Social enterprise partnering	46%
Stakeholder relations	68%
Other	8%
Applicable evidence	
Evidence provided (but not shared with investors)	[ACCEPTED]
	3%

# PO3 Points: 1.5/1.5

Policy on governance issues	
• Yes	98%

Governance issues included	
✓ Bribery and corruption	97%
✓ Cybersecurity	87%
☑ Data protection and privacy	98%
✓ Executive compensation	70%
✓ Fiduciary duty	86%
✓ Fraud	94%
Political contributions	72%
✓ Shareholder rights	58%
Other	45%
Applicable evidence	
Evidence provided (but not shared with investors)	[ACCEPTED]
Ø <u>https://forepartnership.com/privacy-policy/</u>	
	2%

# Reporting

# ESG Disclosure

Institutional investors and other shareholders are primary drivers for greater sustainability reporting and disclosure among investable entities. Real estate companies and managers share how ESG management practices performance impacts the business through formal disclosure mechanisms. This aspect evaluates how the entity communicates its ESG actions and/or performance.

RP1	Points: 3.5/3.5	
ESG r	eporting	
⊙ Yes		95%
	Types of disclosure	
	Section in Annual Report	57%
	✓ Stand-alone sustainability report(s)	73%
	Reporting level	



	Section in entity reporting to investors	57%
	Other	24%
⊖ No	0	5%

# **ESG Incident Monitoring**

#### RP2.1 Not Scored

ESG	ESG incident monitoring		
• Y	es	89%	
	Stakeholders covered		
	✓ Clients/Customers	67%	
	Community/Public	44%	
	Contractors	60%	
	✓ Employees	83%	
	✓ Investors/Shareholders	69%	
	✓ Regulators/Government	60%	
	☑ Special interest groups (NGOs, Trade Unions, etc)	23%	
	✓ Suppliers	40%	
	Other stakeholders	19%	

# Process for communicating ESG-related incidents

CC The ISO 14001 environmental management system has been designed to proactively identify ESG incidents. All incidents, accidents, reported misconduct situations and/or breaches of codes of conduct are assessed through the company's non conformance procedures and can capture data and issues identified through all stakeholders listed above. The non conformance procedure requires completion of root cause analysis, followed by development of corrective and preventative actions. All non conformances are reviewed by the Managing Partner through the management review meeting.

O No

11%

ESG incident ocurrences	
○ Yes	0%
⊙ No	100%

# **Risk Management**

This aspect evaluates the processes used by the entity to support ESG implementation and investigates the steps undertaken to recognize and prevent material ESG related risks.

#### RM1 Points: 1.5/1.5

Environmental Management System (EMS)				
⊙ Ye	S	69%	~	
	<ul> <li>Aligned with</li> </ul>	39%		
	• Third-party certified using	24%	^	
	<ul> <li>[20%] ISO 14001</li> <li>[4%] Other standard</li> <li>[76%] No answer provided</li> </ul>			
	○ The EMS is not aligned with a standard nor certified externally	7%		
	Applicable evidence			
	Evidence provided (but not shared with investors)		[ACCEPTED]	
○ No		31%		
RM	<b>2</b> Points: 0.25/0.25			
Proc	ess to implement governance policies			
⊙ Ye	S	98%	1	
	Systems and procedures used			
	Compliance linked to employee remuneration	60%		
	Dedicated help desks, focal points, ombudsman, hotlines	58%		
	☑ Disciplinary actions in case of breach, i.e. warning, dismissal, zero tolerance policy	88%		
	☑ Employee performance appraisal systems integrate compliance with codes of conduct	71%		

	☑ Inv	vestment due diligence process	93%
	Re co	esponsibilities, accountabilities and reporting lines are systematically defined in all divisions and group mpanies	76%
	🗹 Tra	aining related to governance risks for employees	93%
		✓ Regular follow-ups	83%
		☑ When an employee joins the organization	89%
	⊠ Wł	nistle-blower mechanism	92%
	🗆 Ot	her	7%
No			2%
No	t appli	cable	<1%

# **Risk Assessments**

RM3.1 Points: 0.25/0.25

Social risk assessments		
⊙ Ye	S	90%
	Issues included	
	✓ Child labor	57%
	Community development	43%
	Controversies linked to social enterprise partnering	19%
	Customer satisfaction	60%
	✓ Employee engagement	74%
	✓ Employee health & well-being	81%
	✓ Forced or compulsory labor	58%
	□ Freedom of association	26%
	Health and safety: community	34%

✓ Health and safety: contractors	55%
✓ Health and safety: employees	84%
✓ Health and safety: tenants/customers	70%
Health and safety: supply chain (beyond tier 1 suppliers and contractors)	13%
✓ Human rights	52%
☑ Diversity, Equity, and Inclusion	77%
Labor standards and working conditions	60%
Stakeholder relations	53%
Other	1%
No	10%

## RM3.2 Points: 0.25/0.25

# Governance risk assessments

⊙ Ye	S	90%
	Issues included	
	✓ Bribery and corruption	89%
	✓ Cybersecurity	85%
	✓ Data protection and privacy	89%
	Executive compensation	67%
	✓ Fiduciary duty	71%
	✓ Fraud	84%
	Political contributions	62%
	Shareholder rights	61%
	Other	17%
O No	0	10%

# ESG due diligence for new acquisitions

⊙ Ye	S	98%
	Issues included	
	☑ Biodiversity and habitat	73%
	✓ Building safety	91%
	✓ Climate/Climate change adaptation	78%
	✓ Compliance with regulatory requirements	95%
	✓ Contaminated land	92%
	☑ Energy efficiency	93%
	✓ Energy supply	89%
	✓ Flooding	93%
	☑ GHG emissions	81%
	✓ Health and well-being	73%
	✓ Indoor environmental quality	69%
	✓ Natural hazards	77%
	Socio-economic	57%
	✓ Transportation	82%
	✓ Waste management	81%
	☑ Water efficiency	74%
	✓ Water supply	78%
	Other	18%
0 N		1%
0 N	ot applicable	1%

# **Climate Related Risk Management**

#### RM5 Not Scored

#### Resilience of strategy to climate-related risks

#### Yes

86%

#### Description of the resilience of the organization's strategy

Assets within the portfolio are involved in a staged approach to model their physical and transition risks. During 2022, all operational and development assets underwent a Net Zero Carbon assessment covering both operational and embodied carbon. The most material physical climate risk to all assets is flooding due to their location. This is assessed using the entity's ISO-14001 certified Environmental Impact Assessment form which identifies and rates risk associated with various environmental impacts including physical climate risks.

Use	of sce	nario analysis	
Ye:	5		74%
	Scer	narios used	
	☑ Tr	ansition scenarios	70%
		CRREM 2C	39%
		✓ CRREM 1.5C	60%
		IEA SDS	7%
		IEA B2DS	0%
		IEA NZE2050	3%
		IPR FPS	5%
		NGFS Current Policies	3%
		NGFS Nationally determined contributions	<1%
		□ NGFS Immediate 2C scenario with CDR	1%
		NGFS Immediate 2C scenario with limited CDR	2%
		□ NGFS Immediate 1.5C scenario with CDR	<1%
		□ NGFS Delayed 2C scenario with limited CDR	1%
		□ NGFS Delayed 2C scenario with CDR	<1%

	□ NGFS Immediate 1.5C scenario with limited CDR	2%	
	SBTi	17%	
		5%	
	Other	18%	
☑ P	hysical scenarios	63%	^
	RCP2.6	21%	
	CP4.5	39%	
	CP6.0	2%	
	✓ RCP8.5	54%	
	Other	9%	
⊃ No		12%	
		14%	

# Additional context

[Not provided]

O No

# RM6.1 Points: 0.5/0.5

Transition risk identification					
Yes	5		78%		
	Elements	covered			
	Policy ar	nd legal	74%		
	☑ Technolo	ogy	59%		
	Any	risks identified			
	⊙ Ye	25	51%		
		Risks are			
		$\ensuremath{\overline{\mathcal{O}}}$ Substitution of existing products and services with lower emissions options	39%		
		Unsuccessful investment in new technologies	12%		

45%
3%
8%
66%
58%
54%
43%
19%
41%
3%
5%

#### Applicable evidence

Evidence provided (but not shared with investors)

#### Processes for prioritizing transition risks

Committee meets on a quarterly basis, and uses the meetings to discuss potential risks and opportunities which is managed by the ESG Committee and overseen by members of the Board including Basil Demeroutis (Managing Partner), who sits on the ESG Committee. The ESG Committee meets on a quarterly basis, and uses the meetings to discuss potential risks and opportunities relating to environmental risks and opportunities, including transition risk. Each asset under ownership (both operational and developments) have had a CRREM model conducted along with an in-depth net zero carbon assessment, identifying potential transition risks which is used to prioritise assets for improvement measures to help reduce the risk of stranding. The ESG Committee operates using an ISO-14001 certified EMS which includes a document called 'Environmental Risk Assessment Form' which describes the risks as well as controls to mitigate the risk and actions. Risks are also rated based on likelihood and impact which helps to prioritise risks. Risks which are flagged as high risk and materially impactful warrant further discussion during the ESG Committee meetings and further follow on work including an action plan. Individuals across FORE, outside of the ESG Committee are also encouraged to identify changes relevant to their roles in market expectations and new emerging technologies.

#### O No

22%

#### Additional context

CG Reputational aspects relating to energy consumption that is sourced from fossil fuel burning was identified as a material financial impact to FORE, so a full net zero carbon assessment including transition risk and CRREM modelling was conducted which also identified costs associated with making improvements to mitigate this risk.

Transition risk impact assessment

	69%
Elements covered	
Policy and legal	65%
✓ Technology	53%
Any material impacts to the entity	
• Yes	39%
Impacts are	
✓ Write-offs and early retirement of existing assets	12%
Reduced demand for products and services	14%
Research and development (R&D) expenditures in new and alternative technologies	11%
Capital investments in technology development	14%
Costs to adopt/deploy new practices and processes	33%
Other	2%
○ No	14%
Market	55%
Reputation	43%
Any material impacts to the entity	
Yes	28%
Impacts are	
Reduced revenue from decreased demand for goods/services	19%
Reduced revenue from decreased production capacity	3%
Reduced revenue from negative impacts on workforce management and planning	6%
Reduction in capital availability	22%
□ Other	2%
○ No	15%

Evidence provided (but not shared with investors)

#### Integration of transition risk identification, assessment, and management into the entity's overall risk management

GG FORE has a systematic process to identify, assess and manage the identified transition risks that is integrated into the overall corporate risk management strategy, through the Environmental Impact Assessment procedure. The associated Environmental Impact Assessment Form evidenced above contains ESG-related risks to corporate operations, assets undergoing development, and assets under management. All risks are rated and categorised using the same set of criteria and all risks are prioritised according to this rating. This Assessment Form is reviewed, updated and discussed by the ESG Committee on a regular basis and where necessary, a corresponding risk management plan is developed.

O No

31%

#### Additional context

CC Reputational aspects relating to energy consumption that is sourced from fossil fuel burning was identified as a material financial impact to FORE, so a full net zero carbon assessment including transition risk and CRREM modelling was conducted which also identified costs associated with making improvements to mitigate this risk.

#### RM6.3 Points: 0.5/0.5

#### **Physical risk identification**

Yes 82% **Elements covered** Acute hazards 80% Any acute hazards identified Yes 69% **Factors are** Extratropical storm 21% 🗹 Flash flood 46% 🗆 Hail 12% 🗹 River flood 57% Storm surge 31% Tropical cyclone 15% Other 24% O No 10%

Any	/ chronic stressors identified	
⊙ Y	'es	65%
	Factors are	
	Drought stress	42%
	☑ Fire weather stress	21%
	✓ Heat stress	52%
	Precipitation stress	38%
	Rising mean temperatures	39%
	Rising sea levels	47%
	Other	7%
0 N	10	9%
able	evidence	
ce pr	ovided (but not shared with investors)	

Which included the identification and assessment of physical climate risks. The physical climate risk assessment was conducted using Moody's 427 climate risk tool which is used to identify these risks. The RCP 8.5 pathway was used to complete these assessments. These assessments are re-addressed within appropriate time frames, and physical climate risk is also assessed at due diligence stage, but as most of our assets are located in the UK, the most material physical climate risk has been assumed to be flooding, therefore flood risk assessments are automatically undertaken for all acquisitions (both operational and development assets). We use the results of our various physical climate and flood risk assessments to prioritise mitigation/adaptation measures which may need to be considered and implemented at our assets. When high risks are identified, these are discussed in detail by our ESG Committee, and an action plan is developed.

No 18%

Any material impacts to the entity	
○ Yes 46%	
• No 21%	
Indirect impacts 58%	

### Applicable evidence

Evidence provided (but not shared with investors)

#### Integration of physical risk identification, assessment, and management into the entity's overall risk management

**GRE** has a systematic process to identify, assess and manage the identified physical climate risks that is integrated into the overall corporate risk management strategy, through the Environmental Impact Assessment procedure. The associated Environmental Impact Assessment Form evidenced above contains ESG-related risks to corporate operations, assets undergoing development, and assets under management. All risks are rated and categorised using the same set of criteria and all risks are prioritised according to this rating. This Assessment Form is reviewed, updated and discussed by the ESG Committee on a regular basis and where necessary, a corresponding risk management plan is developed.

O No

31%

#### Additional context

[Not provided]

# Stakeholder Engagement

# Employees

Improving the sustainability performance of a real estate portfolio requires dedicated resources, a commitment from senior management and tools for measurement/management of resource consumption. It also requires the cooperation of other stakeholders, including employees and suppliers. This aspect identifies actions taken to engage with those stakeholders, as well as the nature of the engagement.

SE1 Points: 1/1

# Employee training • Yes Percentage of employees who received professional training: 100% Percentage of employees who received ESG-specific training: 100% ESG-specific training focuses on (multiple answers possible): v Environmental issues v Social issues v Governance issues
## SE2.1 Points: 1/1

loyee	satisfaction survey	
S		91%
The	survey is undertaken	
🗆 In	iternally	31%
⊠ B	y an independent third party	68%
Pe	ercentage of employees covered : 100%	
Su	urvey response rate: 75%	
Qua	ntitative metrics included	
⊙ Ye	25	89%
	Metrics include	
	☑ Net Promoter Score	58%
	Overall satisfaction score	70%
	Other	42%
0 N	0	2%
Appli	icable evidence	
Evide	nce provided (but not shared with investors)	[ACCEPTED]
8 <u>htt</u>	<u>ps://evora.typeform.com/to/Gb7eq7dv</u>	

## SE2.2 Points: 1/1

Employee engagement program		
• Yes		91%
	Program elements	
	Planning and preparation for engagement	66%
	Development of action plan	82%
	✓ Implementation	67%

4%

	✓ Training	78%
	Program review and evaluation	62%
	☑ Feedback sessions with c-suite level staff	81%
	Feedback sessions with separate teams/departments	80%
	Focus groups	51%
	Other	11%
) No		2%
) No	t applicable	7%

SE3.1 Points: 0.75/0.75

Employee health & well-being program			
• Yes		95%	
	The program includes		
	✓ Needs assessment	86%	
	✓ Goal setting	84%	
	✓ Action	94%	
	✓ Monitoring	86%	
⊖ No		5%	

## **SE3.2** Points: 1.25/1.25

Emp	loyee	health & well-being measures	
Ye	S		96%
	Meas	sures covered	
	⊠ N€	eds assessment	84%
		Monitoring employee health and well-being needs through	
		<ul> <li>Employee surveys on health and well-being</li> <li>Percentage of employees: 100%</li> </ul>	77%

	<ul> <li>Physical and/or mental health checks</li> <li>Percentage of employees: 100%</li> </ul>	63%	
	Other	13%	
☑ Go	als address	79%	
	Mental health and well-being	72%	
	Physical health and well-being	77%	
	Social health and well-being	67%	
	Other	6%	
☑ He	alth is promoted through	95%	^
	Acoustic comfort	56%	
	✓ Biophilic design	49%	
	Childcare facilities contributions	38%	
	✓ Flexible working hours	92%	
	✓ Healthy eating	81%	
	Humidity	42%	
	✓ Illumination	68%	
	Inclusive design	60%	
	✓ Indoor air quality	72%	
	☑ Lighting controls and/or daylight	80%	
	Noise control	58%	
	Paid maternity leave in excess of legally required minimum	64%	
	Paid paternity leave in excess of legally required minimum	59%	
	Physical activity	84%	
	Physical and/or mental healthcare access	84%	

	☑ Social interaction and connection	86%	
	☑ Thermal comfort	80%	
	□ Water quality	73%	
	☑ Working from home arrangements	94%	
	Other	19%	
	Outcomes are monitored by tracking	84%	
	Environmental quality	43%	
	Population experience and opinions	72%	
	✓ Program performance	46%	
	Other	12%	
No		2%	
Not ap	olicable	3%	

## SE4 Points: 0.5/0.5

Emp	Employee safety indicators		
• Yes	5	93%	
	Indicators monitored		
	✓ Work station and/or workplace checks Percentage of employees: 100%	82%	
	Absentee rate	77%	
	✓ Injury rate	77%	
	✓ Lost day rate 0%	46%	
	Other metrics	13%	

Absentee rate is calculated as number of days lost from work / total number of days worked for all staff- expressed as a percentage. Injury rate is calculated as number of days lost due to workplace injuries/total number of days worked for all staff - expressed as a percentage. Lost day rate is calculated as number of days lost due to workplace accidents and diseases/total number of daysworked for all staff - expressed as a percentage.

○ No		7%
SE5	Points: 0.5/0.5	
Inclus	sion and diversity	
⊙ Yes	5	93%
	✓ Diversity of governance bodies	88%
	Diversity metrics	
	✓ Age group distribution	76%
	Board tenure	55%
	Gender pay gap	39%
	✓ Gender ratio Women: 29% Men: 71%	88%
	☑ International background	46%
	Racial diversity	38%
	Socioeconomic background	17%
	✓ Diversity of employees	93%
	Diversity metrics	
	<ul> <li>Age group distribution</li> <li>Under 30 years old: 38%</li> <li>Between 30 and 50 years old: 50%</li> <li>Over 50 years old: 13%</li> </ul>	80%
	Gender pay gap	54%
	✓ Gender ratio Women: 38% Men: 62%	93%
	☑ International background	49%

	Racial diversity	38%
	Socioeconomic background	13%
Addit	tional context	
GG N r	Note that FORE is a small organisation. The day-to-day governance of the Note that the business is supported by an advisory board that consists of reported in SE5 statistics.	business is managed by an individual, the Managing Partner. 5 non-executive representatives (3 male, 2 female) - as is
Appli	icable evidence	
Evider Ø <u>htt</u>	nce provided (but not shared with investors) : <u>ps://www.forepartnership.com/about-us#our-team</u>	[ACCEPTED]
O No		7%
Supplie	rs	
SE6 Poin	nts: 1.5/1.5	
Supply cha	ain engagement program	
⊙ Yes		93%
Prog	gram elements	
⊠ De	eveloping or applying ESG policies	88%
☑ Pl	lanning and preparation for engagement	69%
	evelopment of action plan	57%
☑ In	nplementation of engagement plan	50%
☑ Tr	raining	44%
⊡ Pr	rogram review and evaluation	58%
☑ Fe	eedback sessions with stakeholders	58%
01	ther	15%
Торі	ics included	
⊠ B	usiness ethics	88%

🗌 Child labor

79%

Environmental process standards	80%
Invironmental product standards	67%
✓ Health and safety: employees	76%
✓ Health and well-being	66%
✓ Human health-based product standards	43%
✓ Human rights	86%
✓ Labor standards and working conditions	78%
Other	12%
<ul> <li>Other</li> <li>External parties to whom the requirements apply</li> </ul>	12%
□ Other         External parties to whom the requirements apply         ☑ Contractors	90%
<ul> <li>Other</li> <li>External parties to whom the requirements apply</li> <li>✓ Contractors</li> <li>✓ Suppliers</li> </ul>	12%
<ul> <li>Other</li> <li>External parties to whom the requirements apply</li> <li>Contractors</li> <li>Suppliers</li> <li>Supply chain (beyond 1 tier suppliers and contractors)</li> </ul>	12%
<ul> <li>Other</li> <li>External parties to whom the requirements apply</li> <li>Contractors</li> <li>Suppliers</li> <li>Supply chain (beyond 1 tier suppliers and contractors)</li> <li>Other</li> </ul>	12%       90%       89%       40%       8%

### SE7.1 Points: 1/1

Monitoring property/asset managers Yes 94% Monitoring compliance of [21%] Internal property/asset managers Ilight Internal property/asset managers ○ **[58%]** Both internal and external property/asset managers 🔿 📕 [6%] No answer provided Methods used  $\ensuremath{\boxdot}$  Checks performed by independent third party 36% ☑ Property/asset manager ESG training 76% 🗖 ☑ Property/asset manager self-assessments 59%

	Regular meetings and/or checks performed by the entity's employees		89%
	Require external property/asset managers' alignment with a professional standard Standard: IS014001	[ACCEPTED]	38%
	Other		3%
○ No			4%
○ No	t applicable		2%

# SE7.2 Points: 1/1

Moni	Monitoring external suppliers/service providers						
⊙ Yes	5	87%					
	Methods used						
	Checks performed by an independent third party	22%					
	☑ Regular meetings and/or checks performed by external property/asset managers	60%					
	Regular meetings and/or checks performed by the entity's employees	76%					
	<ul> <li>Require supplier/service providers' alignment with a professional standard</li> <li>Standard: IS014001</li> <li>[ACCEPTE]</li> </ul>	31%					
	Supplier/service provider ESG training	35%					
	Supplier/service provider self-assessments	50%					
	Other	4%					
⊖ No		11%					
○ No	t applicable	2%					

SE8 Points: 0.5/0.5

Stak	itakeholder grievance process					
Ye	5	94%				
	Process characteristics					
	Accessible and easy to understand	84%				

✓ Anonymous	64%
☑ Dialogue based	84%
✓ Equitable & rights compatible	59%
☑ Improvement based	70%
☑ Legitimate & safe	79%
✓ Predictable	49%
✓ Prohibitive against retaliation	50%
✓ Transparent	74%
Other	<1%
The process applies to	
Contractors	66%
✓ Suppliers	55%
Supply chain (beyond tier 1 suppliers and contractors)	23%
✓ Clients/Customers	80%
Community/Public	49%
✓ Employees	89%
☑ Investors/Shareholders	69%
✓ Regulators/Government	42%
Special interest groups (NGO's, Trade Unions, etc)	23%
Other	2%
No	6% <b></b>

# Performance

# Performance

Aspect indicator

Å	Risk Assessment	9.00p   12.9%	9	7.89	80% of peers scored lower
RA1	Risk assessments performed on standing investments portfolio	3	3	2.92	20% of peers scored lower
RA2	Technical building assessments	3	3	2.22	80% of peers scored lower
RA3	Energy efficiency measures	1.5	1.5	1.46	20% of peers scored lower
RA4	Water efficiency measures	1	1	0.83	40% of peers scored lower
RA5	Waste management measures	0.5	0.5	0.46	20% of peers scored lower
ø	Targets	2.00p   2.9%	2	2	0% of peers scored lower
T1.1	Portfolio improvement targets	2	2	2	0% of peers scored lower
T1.2	Net Zero targets			Not scored	
2 QQ Q	Tenants & Community	11.00p   15.7%	11	9.64	80% of peers scored lower
TC1	Tenant engagement program	1	1	0.93	20% of peers scored lower
TC2.1	Tenant satisfaction survey	1	1	0.74	40% of peers scored lower
TC2.2	Program to improve tenant satisfaction	1	1	0.83	20% of peers scored lower
тсз	Fit-out & refurbishment program for tenants on ESG	1.5	1.5	1.35	60% of peers scored lower
TC4	ESG-specific requirements in lease contracts (green leases)	1.5	1.5	1.25	20% of peers scored lower
TC5.1	Tenant health & well-being program	0.75	0.75	0.66	20% of peers scored lower
TC5.2	Tenant health & well-being measures	1.25	1.25	1.04	20% of peers scored lower
TC6.1	Community engagement program	2	2	2	0% of peers scored lower
TC6.2	Monitoring impact on community	1	1	0.83	20% of peers scored lower
Ţ	Energy	14.00p   20%	12.52	9.23	100% of peers scored lower
EN1	Energy consumption	14	12.52	9.23	100% of peers scored lower
GHG	GHG	7.00p   10%	6.22	4.48	100% of peers scored lower
GH1	GHG emissions	7	6.22	4.48	100% of peers scored lower
٥	Water	7.00p   10%	3.67	3.2	60% of peers scored lower
WT1	Water use	7	3.67	3.2	60% of peers scored lower
ि	Waste	4.00p   5.7%	3.16	2.67	60% of peers scored lower
WS1	Waste management	4	3.16	2.67	60% of peers scored lower
	Data Monitoring & Review	5.50p   7.9%	5.5	4.47	40% of peers scored lower
MR1	External review of energy data	1.75	1.75	1.56	20% of peers scored lower
MR2	External review of GHG data	1.25	1.25	1.11	20% of peers scored lower
MR3	External review of water data	1.25	1.25	0.9	40% of peers scored lower
MR4	External review of waste data	1.25	1.25	0.9	40% of peers scored lower

<u>_</u>	Building Certifications	10.50p   15%	7.89	8.43	60% of peers scored higher
BC1.1	Building certifications at the time of design/construction	7	2.38	3.56	60% of peers scored higher
BC1.2	Operational building certifications	8.5	3.51	3.78	60% of peers scored lower
BC2	Energy ratings	2	2	1.95	100% of peers scored lower

# Portfolio Impact

Values displayed in this Aspect account for the percentage of ownership at the asset level.



# Portfolio Improvement Targets (Summary)

Points: 2/2

	Туре	Long-term target	Baseline year	End year	Externally communicated
₽ Renewable energy use	Absolute	100%	2021	2025	Yes

GHG emissions     GHG emissions     GHG emissions     Second Secon	Absolute	100%	2021	2025	Yes
🗑 Waste diverted from landfill	Absolute	100%	2021	2025	Yes
old Building certifications	Absolute	100%	2021	2025	Yes
🛒 Data coverage	Absolute	100%	2021	2025	Yes

## Methodology used to establish the targets and anticipated pathways to achieve them:

**GC** FORE operates an ISO14001- accredited Environmental Management System (EMS) which contains a defined approach and procedure to target and objective setting. Objectives are set on an annual basis on a corporate, fund, and asset level and are governed by the ESG Committee. Progress against objectives are reported in the annual ESG/Sustainability Report.

# Net Zero Targets

Points Not Scored

1 01113. 1101 30010										
Target Scope	Embodied Carbon Included	Baseline Year	Interim Year	Interim Target %	End year	% Portfolio Covered	Aligned with a Net-Zero framework	Science- based	Target third- party validated	Target publicly communicated
Scope 1+2 (market- based)	No	2021	No interim target		2025	100		No	No	Yes

## Methodology used to establish the target and the entity's plans/intentions to achieve it

GG FORE is investing in energy-efficient and climate-resilient assets, providing high capacity onsite renewable electricity generation systems and procuring high quality renewable electricity tariffs. We are working with suppliers to design buildings that minimise energy and materials use, as well as encouraging suppliers to reduce their own GHG emissions. We are developing more detailed plans for further steps towards net zero carbon over the coming years.

# Portfolio Decarbonization

Values displayed in this Aspect account for the percentage of ownership at the asset level.

# Disclaimer

This section presents an analysis of the portfolio's current reported GHG and energy performance against the pathways developed by the Carbon Risk Real Estate Monitor (CRREM). The CRREM pathways were initially developed as a European project to understand the performance of the real estate sector as the energy sector transitions away from carbon- emitting sources. The pathways have since been expanded to include both decarbonization (i.e., GHG emissions and energy pathways) for other countries and use types as well. CRREM is now a global initiative with alignment/cooperation of INREV, EPRA, ULI greenprint, SBTi, IIGCC, NZAOA and many others.

The information in this report is indicative. It is important to understand the methodological underpinnings of the CRREM pathways, the data used in the calculations of portfolios and assets, as well as how to interpret various resulting outputs before using this analysis. These insights are intended to drive conversation and analysis, not to be used as the basis of investment advice or for use in filings with the U.S. Securities and Exchange Commission or other regulators. The CRREM global downscaling pathways are provided without any guarantee of correctness or completeness. Information contained in this report should not be considered a disclosure of low-carbon transition risk facing a real estate portfolio or company.

CRREM pathways have been developed for regions around the globe. The pathways are scenarios illustrating one instance of downscaled sectoral performance targets. The application and interpretation of these scenarios should be informed by important considerations, including conceptual framing, data quality and availability, and analytical assumptions. While some of the pathways are available at the city and sub-national level, most of the pathways are only provided at the national level. This may limit the applicability of the resulting analysis depending on the location of the assets subject to the analysis. Under some circumstances, the CRREM pathways do not currently account for factors including climate zones or local and regional energy supply (e.g., grid regions). It should be noted that work is currently underway to create more granular pathways, that seek to incorporate updated regional data sources and improved assumptions about future growth of the energy sector across the U.S. and Canada.

It is also important to note that the analysis here compares a static (current) intensity value of the real estate portfolio today, against a dynamic pathway that incorporates projections about the decarbonization of the energy grid. Furthermore, the interpretation of any CRREM analysis should be informed by the chosen treatment of renewable energy: On-site renewable energy consumed by the building does not impact the building's energy consumption but does impact its attributable emissions. Off-site renewable energy procurement is not considered in the location-based method used in this analysis. For these reasons and others, the point of intersection should not be considered definitive. Assumptions are likely to compound to increase uncertainty of projections for years further in the future.

The analysis presented in this report is based on the CRREM pathways (released in January 2023). The pathways are meant to be updated periodically and may change based on the state and pace of development in global real estate markets, modifications to the CRREM methodology, updating of datasets underlying the pathways, as well as revisions to the carbon budget based on the most recent science.

# **GHG Intensities Insights**

This section provides an overview of the current GHG intensity performance of this portfolio compared against the relevant <u>CRREM</u> <u>Decarbonization Pathways</u>. It provides a high-level indication of the portfolio's current state of alignment with climate goals or transition risk objectives. The percentage of Floor area above their respective pathways, Assets above their respective pathways, and an indication of the year at which the Portfolio's current GHG intensity intersects its benchmark CRREM decarbonization pathway are calculated for the assets covered by the analysis – i.e. for assets with 100% GHG emissions Data Coverage (area/time) that covers the entire reporting year and having an available corresponding decarbonization pathway.

Note that because the analysis here compares a static (current) intensity value against a dynamic pathway that incorporates factors like projections of grid decarbonization, the point of intersection could be considered as conservative – i.e., resulting in an earlier "intersection year". For insights into which of your assets are most exposed to climate-related transition risk (regardless of data coverage), the incorporation of projected electricity grid decarbonization, and how these may affect your portfolio over time, please refer to your <u>Transition Risk Report</u>.

The portfolio benchmark decarbonization pathway is a floor area-weighted aggregation of the top-down, property typeand region-specific decarbonization pathways derived by <u>CRREM</u>.

The current portfolio performance is a floor area-weighted aggregation of the current GHG intensities for all assets with 100% GHG emissions Data Coverage (area/time) that covers the entire reporting year and an available corresponding decarbonization pathway. The underlying data consists of the asset-level reported GHG data as part of the 2023 GRESB Real Estate Assessment.





<sup>- •</sup> Benchmark decarbonization pathway

### Assets covered in the analysis

#### Covered (5)

Not covered - assets without 100% Data Coverage (0)
 Not covered - assets without a CRREM pathway (0)

### % Floor Area covered in the analysis



- Not covered floor area without 100% Data Coverage (0%)
- Not covered floor area without a CRREM pathway (0%)

2% Floor area above the pathway

1 Asset(s) above the pathway

# 2034 Projected average intersection year

# **Energy Intensities Insights**

This section provides an overview of the current energy intensity performance of this portfolio compared against the relevant <u>CRREM Energy</u> Pathways. It provides a high-level indication of the portfolio's current state of alignment with climate goals or transition risk objectives. The percentage of Floor area above their respective pathways, Assets above their respective pathways, and an indication of the year at which the Portfolio's current energy intensity intersects its benchmark CRREM energy pathway are calculated for the assets covered by the analysis - i.e. assets with 100% energy consumption Data Coverage (area/time) that covers the entire reporting year and having an available corresponding energy pathway.

The portfolio benchmark energy pathway is a floor area-weighted aggregation of the topdown, property type- and region-specific energy pathways derived by <u>CRREM</u>.

The current portfolio performance is a floor area-weighted aggregation of the current energy intensities for all assets with 100% energy consumption Data Coverage (area/time) that covers the entire reporting year and an available corresponding energy pathway. The underlying data consists of the asset-level reported energy consumption data as part of the 2023 GRESB Real Estate Assessment.



Current Portfolio Energy Performance Against the Benchmark CRREM Energy Pathway

#### Assets covered in the analysis

Covered (5)

Not covered - assets without 100% Data Coverage (0)

#### % Floor Area covered in the analysis

Covered (100%) Not covered - floor area without 100% Data Coverage (0%) Not covered - assets without a CRREM pathway (0) Not covered - floor area without a CRREM pathway (0%) 2% 1 >2050 Floor area above the pathway Asset(s) above the pathway Projected average intersection year

This report uses version: v2 - 11.01.2023 of the Global CRREM Pathways.



# **Reported Consumption and Emissions**

Values displayed in this Aspect account for the percentage of ownership at the asset level.

Energy Cons	umption	GHG Emissions				
Total: 3,805 MW	h	Total: 730 tCO <sub>2</sub>				
0	79.7%   Office (Data coverage: 100%) 16.2%   Retail (Data coverage: 100%) 4%   Residential (Data coverage: 100%)	79.2%   Office (Data coverage: 100%) 16.8%   Retail (Data coverage: 100%) 4.1%   Residential (Data coverage: 100%)				
Water Consu	Imption	Waste Management				
<b>Total:</b> 9,578 m <sup>3</sup>		Total: 119 t				
0	70.1%   Office (Data coverage: 100%) 29.9%   Retail (Data coverage: 100%) 0%   Residential (Data coverage: 0%)	73%   Office (Data coverage: 73.6%) 14.5%   Residential (Data coverage: 100%) 12.4%   Retail (Data coverage: 100%)				

Note that the Consumption and Emissions contributions breakdown per Property Sector displayed above is solely based on the reported values by the entities. In the case of an incomplete Data Coverage for any Property Sector, the visuals may not provide a fully complete and accurate view on each contribution.

# **Building Certifications**

Values displayed in this Aspect account for the percentage of ownership at the asset level.

## Building certifications at the time of design/construction

		Portfolio					
		Certified Area	Certified GAV**	Total Certified Assets	Total Assets		
WELL Building Standard	New Buildings   Gold	22.37%	N/A	1	51/A		
WELL Building Standard	Sub-total	22.37%	N/A	1	- N/A		
DEEAM	New Construction   Excellent	22.37%	N/A	1	NI/A		
DREEAM	Sub-total	22.37%	N/A	1	- N/A		
Total		44.73%*	N/A	2	5		

\*In case of assets certified more than once, this number is capped at 100%. \*\*Given that this field is optional, it may not be provided for all reporting entities.

### **Operational building certifications**

		Portfolio				
		Certified Area	Certified GAV**	Total Certified Assets	Total Assets	
DOND	Buildings In Use   Gold	23.69%	N/A	1	NI/A	
DGNB	Sub-total	23.69%	N/A	1	- N/A	
WirodScore	SmartScore - Operational   Platinum	22.37%	N/A	1	N/A	
wiredScore -	Sub-total	22.37%	N/A	1	- N/A	
Total		46.06%*	N/A	2	5	

\*In case of assets certified more than once, this number is capped at 100%. \*\*Given that this field is optional, it may not be provided for all reporting entities.

# **Energy Ratings**

Portfolio

EU EPC - E	32.1%	N/A	1	N/A
EU EPC - Germany (Non-residential)	23.69%	N/A	1	N/A
EU EPC - A	22.37%	N/A	1	N/A
EU EPC - C	19.54%	N/A	1	N/A
EU EPC - D	2.31%	N/A	1	N/A
Total	100%	N/A	5	5

\*Given that this field is optional, it may not be provided for all reporting entities.

# **Risk Assessment**

This aspect identifies the physical and transition risks that could adversely impact the value or longevity of the real estate assets owned by the entity. Moreover, it tracks the efficiency measures implemented by the entity over a period of three years.

Values displayed in this Aspect account for the percentage of ownership at the asset level.

## RA1 Points: 3/3

Risk	assessments performed on standing investments portfolio	
Yes	5	100%
	Issues included	
	<ul> <li>Biodiversity and habitat</li> <li>Percentage of portfolio covered: 100%</li> </ul>	67%
	<ul> <li>Building safety and materials</li> <li>Percentage of portfolio covered: 100%</li> </ul>	83%
	Climate/climate change adaptation Percentage of portfolio covered: 100%	33%
	Contaminated land Percentage of portfolio covered: 100%	50%
	Energy efficiency Percentage of portfolio covered: 100%	83%
	Energy supply Percentage of portfolio covered: 100%	83%
	Flooding Percentage of portfolio covered: 100%	67%
	GHG emissions Percentage of portfolio covered: 100%	83%

✓ Health and well-being Percentage of portfolio covered: 100%	50%
Indoor environmental quality	50%
✓ Natural hazards Percentage of portfolio covered: 100%	67%
<ul> <li>Regulatory</li> <li>Percentage of portfolio covered: 100%</li> </ul>	100%
✓ Resilience Percentage of portfolio covered: 100%	50%
Socio-economic	17%
✓ Transportation Percentage of portfolio covered: 100%	50%
✓ Waste management Percentage of portfolio covered: 100%	67%
✓ Water efficiency Percentage of portfolio covered: 100%	33%
✓ Water supply Percentage of portfolio covered: 100%	50%
□ Other	17%
Aligned with	
• Yes	50%
<ul> <li>[50%] Other</li> <li>[50%] No answer provided</li> </ul>	
○ No	50%

## Use of risk assessment outcomes

Sustainability risks are assessed as part of the ISO14001 accredited environmental management system. A rating system is used to class significance of risk. In summary this considers, environmental harm, financial cost, legal obligation and likelihood of occurrence. Significant risks must then be either controlled (through operational procedures) or improved (through objectives and targets). Progress is reviewed on an annual basis as a minimum, under formal management review, internal and external audits.

0%

## Technical building assessments

Topics	Portfolio		Benchmark Group	
	Total Assets	Portfolio Coverage	Total Assets	Portfolio Coverage
Energy	5	100%	67	85%
Water	5	100%	35	73%
Waste	5	100%	42	77%

## RA3 Points: 1.5/1.5

## Energy efficiency measures

	Portfolio		Bencl	nmark Group
	Total Assets	Portfolio Coverage	Total Assets	Portfolio Coverage
Automatic meter readings (AMR)	4	76%	42	69%
Automation system upgrades / replacements	5	100%	30	49%
Management systems upgrades / replacements	5	100%	28	54%
Installation of high-efficiency equipment and appliances	5	100%	32	68%
Installation of on-site renewable energy	1	22%	5	19%
Occupier engagement / informational technologies	0	0%	29	66%
Smart grid / smart building technologies	0	0%	5	24%
Systems commissioning or retro-commissioning	3	58%	16	35%
Wall / roof insulation	5	100%	11	37%
Window replacements	4	68%	12	37%

## RA4 Points: 1/1

## Water efficiency measures

	Portfolio		Benc	hmark Group
	Total Assets	Portfolio Coverage	Total Assets	Portfolio Coverage
Automatic meter readings (AMR)	4	68%	30	51%
Cooling tower	0	0%	2	33%
Drip / smart irrigation	0	0%	1	11%
Drought tolerant / native landscaping	5	100%	44	78%
High efficiency / dry fixtures	5	100%	40	57%
Leak detection system	0	0%	5	43%
Metering of water subsystems	0	0%	8	20%
On-site waste water treatment	5	100%	6	56%
Reuse of storm water and/or grey water	0	0%	1	11%

	Total Assets	Portfolio Coverage	Total Assets	Portfolio Coverage
Composting landscape and/or food waste	0	0%	9	37%
Ongoing waste performance monitoring	5	100%	38	76%
Recycling	5	100%	60	88%
Waste stream management	5	100%	45	82%
Waste stream audit	0	0%	20	33%

Portfolio

Benchmark Group

# **Tenants & Community**

# **Tenants/Occupiers**

This aspect identifies actions to engage with tenants and community, as well as the nature of the engagement.

## TC1 Points: 1/1



	[17%] U%, <25%	
	[33%] ≥50%, <75%	
	[50%] ≥75, <100%	
☑ Tenant ESG guide		83%
_	[33%] ≥25%, <50%	
	■ [50%] ≥75, ≤100%	
	[17%] No answer provided	
Tenant ESG trainin	g	33%
Tenant events focu	sed on increasing ESG awareness	50%
_		
	<b>[17%]</b> 0%, <25%	
	● [33%] ≥25%, <50%	
	O <b>[50%]</b> No answer provided	
Other		0%
Program description	n and methods used to improve tenant satisfaction accredited environmental management system. Managed ass ide requirements are communicated to all tenants.	ets covered in all classes. Single let FRIs less so, hov
Program description	n and methods used to improve tenant satisfaction accredited environmental management system. Managed ass ide requirements are communicated to all tenants.	ets covered in all classes. Single let FRIs less so, how
Program description	n and methods used to improve tenant satisfaction accredited environmental management system. Managed ass ide requirements are communicated to all tenants.	ets covered in all classes. Single let FRIs less so, hov
Program description	n and methods used to improve tenant satisfaction accredited environmental management system. Managed ass ide requirements are communicated to all tenants.	ets covered in all classes. Single let FRIs less so, hov
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Program description	n and methods used to improve tenant satisfaction accredited environmental management system. Managed ass ide requirements are communicated to all tenants.	ets covered in all classes. Single let FRIs less so, hov
Program description (C) Part of ISO 14001 the tenant ESG gu No 2.1 Points: 1/1 ant satisfaction surve The survey is unde	n and methods used to improve tenant satisfaction accredited environmental management system. Managed ass ide requirements are communicated to all tenants.	ets covered in all classes. Single let FRIs less so, how 0% 83%
Program description C Part of ISO 14001 the tenant ESG gu No C Points: 1/1 C Points: 1/1 C Points satisfaction surve C Points I/1 C Points I/1 C Points Points Points C Points Points C Points Points C P	n and methods used to improve tenant satisfaction accredited environmental management system. Managed ass ide requirements are communicated to all tenants.	ets covered in all classes. Single let FRIs less so, hov 0% 83% 0% 0%
Program description	n and methods used to improve tenant satisfaction accredited environmental management system. Managed ass ide requirements are communicated to all tenants.  Py Prtaken third party	ets covered in all classes. Single let FRIs less so, how 0% 83% 0% 83%
Program description C Part of ISO 14001 the tenant ESG gu  No  2.1 Points: 1/1  ant satisfaction surve  es  The survey is unde Internally  By an independent Percentage of tenant:	n and methods used to improve tenant satisfaction accredited environmental management system. Managed ass ide requirements are communicated to all tenants.  Py  rtaken third party s covered: 100%	ets covered in all classes. Single let FRIs less so, how 0% 83% 0% 83% 83%
Program description         GC       Part of ISO 14001 the tenant ESG guided         No         22.1       Points: 1/1         cant satisfaction surved         ies         The survey is under         Internally         Ø By an independent         Percentage of tenants         Survey response rate	n and methods used to improve tenant satisfaction accredited environmental management system. Managed ass ide requirements are communicated to all tenants.  Py  rtaken third party s covered: 100% : 18%	ets covered in all classes. Single let FRIs less so, hov 0%  83%  0%  83%  83%
Program description         GC       Part of ISO 14001 the tenant ESG guided         No         22.1       Points: 1/1         tant satisfaction surved         (es         The survey is under         Internally         We by an independent         Percentage of tenants         Survey response rate         Quantitative metric	n and methods used to improve tenant satisfaction accredited environmental management system. Managed ass ide requirements are communicated to all tenants.  Py  rtaken third party s covered: 100% : 18% cs included	ets covered in all classes. Single let FRIs less so, hov 0% 83% 0% 83%
Program description         GC       Part of ISO 14001 the tenant ESG guidates         No         22.1       Points: 1/1         Points: 1/1         Program description         ies         The survey is under         Internally         Wes	n and methods used to improve tenant satisfaction accredited environmental management system. Managed ass ide requirements are communicated to all tenants.  Py  rtaken third party s covered: 100% : 18% cs included	ets covered in all classes. Single let FRIs less so, hov 0% 83% 0% 83% 83%
Program description         GC       Part of ISO 14001 the tenant ESG guided         No         22.1       Points: 1/1         Points: 1/1         Pant satisfaction surver         Ges         The survey is under         Internally         Ø By an independent         Percentage of tenant:         Survey response rate         Quantitative metric         Image: Yes	n and methods used to improve tenant satisfaction accredited environmental management system. Managed ass ide requirements are communicated to all tenants.  Py  rtaken third party s covered: 100% : 18% cs included	ets covered in all classes. Single let FRIs less so, how 0%  83%  83%  83%  83%  83%  83%  83%

	Metrics include	
	✓ Net Promoter Score	83%
	✓ Overall satisfaction score	83%
	Satisfaction with communication	83%
	Satisfaction with property management	83%
	Satisfaction with responsiveness	83%
	Understanding tenant needs	50%
	Value for money	50%
	Other	17%
) N		0%
opli	cable evidence	
der	nce provided (but not shared with investors)	[ACCEPTED]
		17%

## TC2.2 Points: 1/1

O No

Program to improve tenant satisfaction	
• Yes	83%
Program elements	
Development of an asset-specific action plan	67%
Feedback sessions with asset/property managers	83%
Feedback sessions with individual tenants	83%
Other	17%

# Program description

C The tenant engagement survey is being used to develop asset specific action plans, to provide feedback to property managers and to communicate directly with tenants.

17%

## TC3 Points: 1.5/1.5

Fit-o	Fit-out & refurbishment program for tenants on ESG				
⊙ Yes	;			100%	
	Topics included				
	✓ Fit-out and refurbishme	ent assistance for meeting the m	ninimum fit-out standards	83%	
	[17%] ≥50%, <75%				
		<b>[50%]</b> ≥75, ≤100%			
	0	[17%] No answer provided			
	✓ Tenant fit-out guides			100%	
	_				
		<b>[100%]</b> ≥75, ≤100%			
	☑ Minimum fit-out standa	rds are prescribed		83%	
		<ul> <li>[83%] ≥75, ≤100%</li> <li>[17%] No answer provided</li> </ul>			
	Procurement assistance	e for tenants		50%	
	Other			0%	
○ No				0%	
TC4	Points: 1.5/1.5				
ESG-	specific requirements in	lease contracts (green leas	ses)		
<ul> <li>Yes</li> <li>Per</li> </ul>	; centage of contracts with ESG c	lause: 62%		83%	
	Tonics included				
	Cooperation and works:			83%	

Environmental initiatives	83%
☑ Enabling upgrade works	67%
ESG management collaboration	83%
✓ Premises design for performance	67%
✓ Managing waste from works	50%
Social initiatives	17%
Other	0%
Management and consumption:	83%
Energy management	83%
✓ Water management	83%
✓ Waste management	83%
Indoor environmental quality management	17%
Sustainable procurement	33%
Sustainable utilities	33%
Sustainable transport	33%
Sustainable cleaning	0%
Other	0%
Reporting and standards:	83%
☑ Information sharing	83%
✓ Performance rating	83%
Design/development rating	33%
Performance standards	33%
✓ Metering	83%

	Comfort	33%
	Other	0%
O No		17%

TC5.1 Points: 0.75/0.75

Tenant health & well-being program				
• Yes		100%	~	
	The program includes			
	✓ Needs assessment	83%	]	
	✓ Goal setting	83%	ב	
	✓ Action	83%	ב	
	✓ Monitoring	100%		
○ No		0%	]	

# TC5.2 Points: 1.25/1.25

Tena	Tenant health & well-being measures				
• Yes	Yes		83%		
	Measures include				
	🗹 Ne	eds assessment	83%		
		Monitoring methods			
		✓ Tenant survey	83%		
		Community engagement	50%		
		$\ensuremath{\overline{\vee}}$ Use of secondary data	50%		
		Other	17%		
	☑ Go	als address	83%		
		✓ Mental health and well-being	50%		

✓ Physical health and well-being	83%
✓ Social health and well-being	83%
Other	0%
Health is promoted through	83%
✓ Acoustic comfort	50%
☑ Biophilic design	17%
Community development	33%
✓ Physical activity	50%
✓ Healthy eating	17%
☑ Hosting health-related activities for surrounding community	17%
Improving infrastructure in areas surrounding assets	0%
☑ Inclusive design	67%
☑ Indoor air quality	33%
✓ Lighting controls and/or daylight	83%
✓ Physical and/or mental healthcare access	33%
Social interaction and connection	33%
☑ Thermal comfort	83%
✓ Urban regeneration	33%
☑ Water quality	50%
Other activity in surrounding community	0%
Other building design and construction strategy	17%
Other building operations strategy	17%
Other programmatic intervention	0%

☑ Outcon	mes are monitored by tracking	67% <b>^</b>
	Environmental quality	33%
	Program performance	33%
	Population experience and opinions	67%
	Other	17%
O No		17%
O Not applicable	le	0%

# Community

## TC6.1 Points: 2/2

nmunity engagement program	
25	100%
Topics included	
Community health and well-being	83%
$\ensuremath{ \oslash }$ Effective communication and process to address community concerns	83%
☑ Enhancement programs for public spaces	83%
☑ Employment creation in local communities	67%
☑ Research and network activities	83%
$\ensuremath{ \oslash }$ Resilience, including assistance or support in case of disaster	33%
Supporting charities and community groups	100%
✓ ESG education program	33%
Other	0%

**GG** FORE is committed to supporting the enhancement of local communities in which assets are located. The firm's Social policy commits to: Supporting charities and educational initiatives through sponsored volunteering and fundraising events and through innovative use of space. To achieve this, FORE considers opportunities for implementation on an asset-by-asset basis. Our community engagement is reported in various methods: asset website, our corporate website, social media channels and external reporting.

○ No		0%

TC6.2 Points: 1/1

Monitoring impact on community				
• Yes		8	3%	
	Topics included			
	Housing affordability		17%	
	Impact on crime levels		17%	
	Livability score		17%	
	☑ Local income generated		50%	
	Local residents' well-being		50%	
	☑ Walkability score		67%	
	✓ Other Charity use of vacant and community assigned space	ACCEPTED]	67%	
○ No			17%	

# Energy

# Retail: Retail Centers: Shopping Center (20.1% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

### **Portfolio Characteristics**

Overall

1 Assets 133,376 sq. ft. 29% Landlord Controlled area 71% Tenant Controlled area Intensities \* 1 Assets 133,376 sq. ft. Like-for-like \*\* 1 Assets 133,376 sq. ft.

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio



### Additional information provided by the participant:

Ko data has been estimated for this entity during the reporting period.

Note: The Renewable Energy displayed above does not include energy generated on-site and exported.

#### Data Coverage (Area/Time) Points: 8.5/8.5



### **Energy Intensities**



GRESB uses the eligible assets' GFA as a denominator for determining intensities\*, and displays calculated values in either kWh/m2 or kWh/sq.ft. depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the GRESB Data Validation Process are excluded from the calculations.

\*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: Retail: Retail Centers: Shopping Center | Europe



Benchmark Landlord Controlled: Retail: Retail Centers: Shopping Center | Europe Benchmark Tenant Controlled: Retail: Retail Centers: Shopping Center | Europe

Renewable Energy Generated and Procured Points: 1.5/3



Benchmark Group: Retail: Retail Centers: Shopping Center | Europe

### Renewable Energy (%) includes energy generated on-site and exported.

Note: In 2023, the GRESB Standard aligned its guidance relating to Renewable Energy with the Scope 2 Quality Criteria of the GHG Protocol to only award participants for procuring renewable energy and no longer for solely being connected to a grid that receives a portion of its energy from renewable sources. This also includes the reporting of renewable energy certifications (RECs) that have been retired on the participants' behalf by a third party, such as local governments and/or utility companies.

# Office: Corporate: Mid-Rise Office (37.57% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

### **Portfolio Characteristics**

Overall 1 Assets 180,674 sq. ft. 0% Landlord Controlled area 100% Tenant Controlled area Intensities \* 1 Assets 180,674 sq. ft. Like-for-like \*\* 1 Assets 180,674 sq. ft.

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio



#### Additional information provided by the participant:

BC No data has been estimated for this entity during the reporting period.

Note: The Renewable Energy displayed above does not include energy generated on-site and exported.

#### Data Coverage (Area/Time) Points: 8.5/8.5



Benchmark Landlord Controlled: No Benchmark Available Benchmark Tenant Controlled: Office: Corporate: Mid-Rise Office | Europe

### **Energy Intensities**



GRESB uses the eligible assets' GFA as a denominator for determining intensities\*, and displays calculated values in either kWh/m2 or kWh/sq.ft. depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the GRESB Data Validation Process are excluded from the calculations.

\*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: Office: Corporate: Mid-Rise Office | Europe



Benchmark Landlord Controlled: No Benchmark Available Benchmark Tenant Controlled: Office: Corporate: Mid-Rise Office | Europe

Renewable Energy Generated and Procured Points: 1.98/3



Benchmark Group: Office: Corporate: Mid-Rise Office | Europe

### Renewable Energy (%) includes energy generated on-site and exported.

Note: In 2023, the GRESB Standard aligned its guidance relating to Renewable Energy with the Scope 2 Quality Criteria of the GHG Protocol to only award participants for procuring renewable energy and no longer for solely being connected to a grid that receives a portion of its energy from renewable sources. This also includes the reporting of renewable energy certifications (RECs) that have been retired on the participants' behalf by a third party, such as local governments and/or utility companies.

# Office: Corporate: High-Rise Office (34.02% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

### Portfolio Characteristics

Overall 2 Assets 235,881 sq. ft. 53% Landlord Controlled area 47% Tenant Controlled area

Intensities \* 2 Assets 235,881 sq. ft. Like-for-like \*\* 1 Assets 109,972 sq. ft.

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio



### Additional information provided by the participant:

Ko data has been estimated for this entity during the reporting period.

Note: The Renewable Energy displayed above does not include energy generated on-site and exported.

#### Data Coverage (Area/Time) Points: 8.5/8.5



### **Energy Intensities**



GRESB uses the eligible assets' GFA as a denominator for determining intensities\*, and displays calculated values in either kWh/m2 or kWh/sq.ft. depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the GRESB Data Validation Process are excluded from the calculations.

\*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: Office: Corporate: High-Rise Office | Europe



Benchmark Landlord Controlled: No Benchmark Available Benchmark Tenant Controlled: Office: Corporate: High-Rise Office | Europe

### Renewable Energy Generated and Procured Points: 3/3



### Renewable Energy (%) includes energy generated on-site and exported.

Note: In 2023, the GRESB Standard aligned its guidance relating to Renewable Energy with the Scope 2 Quality Criteria of the GHG Protocol to only award participants for procuring renewable energy and no longer for solely being connected to a grid that receives a portion of its energy from renewable sources. This also includes the reporting of renewable energy certifications (RECs) that have been retired on the participants' behalf by a third party, such as local governments and/or utility companies.

# Residential: Multi-Family: Mid-Rise Multi Family (8.3% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

### Portfolio Characteristics

Overall 1 Assets 12,986 sq. ft. 0% Landlord Controlled area 100% Tenant Controlled area Intensities \* 1 Assets 12,986 sq. ft.

Like-for-like \*\* 1 Assets 12,986 sq. ft.

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio



### Additional information provided by the participant:

Ko data has been estimated for this entity during the reporting period.

Note: The Renewable Energy displayed above does not include energy generated on-site and exported.

### Data Coverage (Area/Time) Points: 8.5/8.5



Benchmark Landlord Controlled: No Benchmark Available Benchmark Tenant Controlled: Residential: Multi-Family: Mid-Rise Multi Family | Europe

### **Energy Intensities**



GRESB uses the eligible assets' GFA as a denominator for determining intensities\*, and displays calculated values in either kWh/m2 or kWh/sq.ft. depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the GRESB Data Validation Process are excluded from the calculations.

\*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: Residential: Multi-Family: Mid-Rise Multi Family | Europe



Benchmark Landlord Controlled: No Benchmark Available Benchmark Tenant Controlled: Residential: Multi-Family: Mid-Rise Multi Family | Europe

Renewable Energy Generated and Procured Points: 2.5/3



### Renewable energy composition



Benchmark Group: Residential: Multi-Family: Mid-Rise Multi Family | Europe

Renewable Energy (%) includes energy generated on-site and exported.

Note: In 2023, the GRESB Standard aligned its guidance relating to Renewable Energy with the Scope 2 Quality Criteria of the GHG Protocol to only award participants for procuring renewable energy and no longer for solely being connected to a grid that receives a portion of its energy from renewable sources. This also includes the reporting of renewable energy certifications (RECs) that have been retired on the participants' behalf by a third party, such as local governments and/or utility companies.

\* (This Entity | Benchmark)

# GHG

# Retail: Retail Centers: Shopping Center (20.1% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

### **Portfolio Characteristics**

**Overall** 1 Assets 133,376 sq. ft. 29% Scope I & II 71% Scope III Intensities \* 1 Assets 133,376 sq. ft. Like-for-like \*\* 1 Assets 133,376 sq. ft.

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio


Scope I	Scope II (Location-based)	Scope II (Market-based)	Scope III
99 tCO2e	1 tCO2e	0 tCO2e	23 tC02e
GRESB classifies all emissions rela	ating to tenant areas as Scope III.		

Additional information on:

(a) GHG emissions calculation standard/methodology/protocol

(b) used emission factors

(c) level of uncertainty in data accuracy

(d) source and characteristics of GHG emissions offsets



Data Coverage (Area/Time) Points: 5/5



Benchmark Scope I & II Emissions: Retail: Retail Centers: Shopping Center | Europe Benchmark Scope III Emissions: Retail: Retail Centers: Shopping Center | Europe

#### **GHG** Intensities



GRESB uses the eligible assets' GFA as a denominator for determining intensities\*, and displays calculated values in either tCO<sub>2</sub>/m2 or tCO<sub>2</sub>/sq.ft. depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the GRESB Data Validation Process are excluded from the calculations.

\*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: Retail: Retail Centers: Shopping Center | Europe

#### Like-for-like performance for GHG Points: 1.88/2



Benchmark Scope I & II Emissions: Retail: Retail Centers: Shopping Center | Europe Benchmark Scope III Emissions: Retail: Retail Centers: Shopping Center | Europe

## Office: Corporate: Mid-Rise Office (37.57% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### Portfolio Characteristics

#### Overall

1 Assets 180,674 sq. ft. 0% Scope I & II 100% Scope III

Intensities \* 1 Assets 180,674 sq. ft. Like-for-like \*\* 0 Assets 0 sq. ft.

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio

#### **GHG** Overview



Scope I	Scope II (Location-based)	Scope II (Market-based)	Scope III
tC02e	tC02e	tC02e	465 tC02e

GRESB classifies all emissions relating to tenant areas as Scope III.

Additional information on:

(a) GHG emissions calculation standard/methodology/protocol

(b) used emission factors
(c) level of uncertainty in data accuracy
(d) source and characteristics of GHG emissions offsets

GG <sub>N/A</sub>

#### Data Coverage (Area/Time) Points: 5/5



Benchmark Scope I & II Emissions: No Benchmark Available Benchmark Scope III Emissions: Office: Corporate: Mid-Rise Office | Europe

#### **GHG** Intensities



Benchmark: Office: Corporate: Mid-Rise Office | Europe

#### Like-for-like performance for GHG Points: 0/2



Benchmark Scope I & II Emissions: No Benchmark Available Benchmark Scope III Emissions: No Benchmark Available

# Office: Corporate: High-Rise Office (34.02% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### **Portfolio Characteristics**

#### Overall

2 Assets 235,881 sq. ft. 13% Scope I & II 87% Scope III Intensities \* 2 Assets 235,881 sq. ft. Like-for-like \*\* 1 Assets 109,972 sq. ft.

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio

#### **GHG** Overview



Scope I	Scope II (Location-based)	Scope II (Market-based)	Scope III
tCO2e	92 tCO2e	0 tCO2e	22 tCO2e

GRESB classifies all emissions relating to tenant areas as Scope III.

Additional information on:

(a) GHG emissions calculation standard/methodology/protocol

(b) used emission factors

(c) level of uncertainty in data accuracy(d) source and characteristics of GHG emissions offsets

GG <sub>N/A</sub>

#### Data Coverage (Area/Time) Points: 5/5



Benchmark Scope I & II Emissions: Office: Corporate: High-Rise Office | Europe Benchmark Scope III Emissions: Office: Corporate: High-Rise Office | Europe

#### **GHG** Intensities



Assets with identified outliers substantially higher than the upper thresholds as defined in the GRESB Data Validation Process are excluded from the calculations.

\*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: Office: Corporate: High-Rise Office | Europe

#### Like-for-like performance for GHG Points: 2/2



Benchmark Scope | & II Emissions: No Benchmark Available Benchmark Scope III Emissions: Office: Corporate: High-Rise Office | Europe

## Residential: Multi-Family: Mid-Rise Multi Family (8.3% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### **Portfolio Characteristics**

**Overall** 1 Assets 12,986 sq. ft. 0% Scope I & II 100% Scope III Intensities \* 1 Assets 12,986 sq. ft. Like-for-like \*\* 1 Assets 12,986 sq. ft.

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio



Scope I	Scope II (Location-based)	Scope II (Market-based)	Scope III
tCO2e	tCO2e	tC02e	30 tCO2e
GRESB classifies all emissions	relating to tenant areas as Scope III.		

Additional information on: (a) GHG emissions calculation standard/methodology/protocol

(b) used emission factors

c) level of uncertainty in data accuracy

(d) source and characteristics of GHG emissions offsets



Data Coverage (Area/Time) Points: 5/5

Scopes I & II	This Entity N/A Benchmark N/A	This Entity N/A Benchmark N/A
Scope III	This Entity     100%       Benchmark     54%	This Entity Benchmark

Benchmark Scope I & II Emissions: No Benchmark Available Benchmark Scope III Emissions: Residential: Multi-Family: Mid-Rise Multi Family | Europe

#### **GHG** Intensities



GRESB uses the eligible assets' GFA as a denominator for determining intensities\*, and displays calculated values in either tCO<sub>2</sub>/m2 or tCO<sub>2</sub>/sq.ft. depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the GRESB Data Validation Process are excluded from the calculations.

\*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: Residential: Multi-Family: Mid-Rise Multi Family | Europe

#### Like-for-like performance for GHG Points: 2/2



Benchmark Scope I & II Emissions: No Benchmark Available Benchmark Scope III Emissions: Residential: Multi-Family: Mid-Rise Multi Family | Europe

### Water

# Retail: Retail Centers: Shopping Center (20.1% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### **Portfolio Characteristics**

Overall 1 Assets 133,376 sq. ft. 100% Landlord Controlled area 0% Tenant Controlled area

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio

includes only assets eligible for inclusion in the like-for-like por

#### Water Overview

1 Assets 133,376 sq. ft.

Intensities \*



Like-for-like \*\*

133,376 sq. ft.

1 Assets

Additional information provided by the participant:

GG <sub>N/A</sub>

#### Data Coverage (Area/Time) Points: 4/4

 Landlord Controlled
 This Entity
 100%

 Benchmark
 85%

 Tenant Controlled
 N/A

 Benchmark
 N/A

Benchmark Landlord Controlled: Retail: Retail Centers: Shopping Center | Europe Benchmark Tenant Controlled: No Benchmark Available

#### Water Intensities



GRESB uses the eligible assets' GFA as a denominator for determining intensities\*, and displays calculated values in either m<sup>3</sup>/m2 or m<sup>3</sup>/sq.ft. depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the GRESB Data Validation Process are excluded from the calculations.

\*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: Retail: Retail Centers: Shopping Center | Europe

#### Like-for-like performance for Water Points: 0/2



Benchmark Landlord Controlled: Retail: Retail Centers: Shopping Center | Europe Benchmark Tenant Controlled: No Benchmark Available

#### Water reuse and recycling Points: 0/1



Benchmark Group: Retail: Retail Centers: Shopping Center | Europe

# Office: Corporate: Mid-Rise Office (37.57% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### Portfolio Characteristics

Overall 1 Assets 180,674 sq. ft. 0% Landlord Controlled area 100% Tenant Controlled area

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio

#### Water Overview

Intensities \* 1 Assets 180,674 sq. ft.

#### Like-for-like \*\* 1 Assets 180,674 sq. ft.



Additional information provided by the participant:

යි <sub>N/A</sub>

Data Coverage (Area/Time) Points: 4/4

Landlord Controlled	This Entity	N/A
	Benchmark	N/A
Tenant Controlled	This Entity Benchmark	100% 59%

Benchmark Landlord Controlled: No Benchmark Available Benchmark Tenant Controlled: Office: Corporate: Mid-Rise Office | Europe

#### Water Intensities



GRESB uses the eligible assets' GFA as a denominator for determining intensities\*, and displays calculated values in either m<sup>3</sup>/m<sup>2</sup> or m<sup>3</sup>/sq.ft. depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the GRESB Data Validation Process are excluded from the calculations.

\*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: Office: Corporate: Mid-Rise Office | Europe

#### Like-for-like performance for Water Points: 0/2



Benchmark Landlord Controlled: No Benchmark Available Benchmark Tenant Controlled: Office: Corporate: Mid-Rise Office | Europe

#### Water reuse and recycling Points: 0/1





Benchmark Group: Office | Furope

# Office: Corporate: High-Rise Office (34.02% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### Portfolio Characteristics

Overall 2 Assets 235,881 sq. ft. 53% Landlord Controlled area 47% Tenant Controlled area

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio

Water Overview



Additional information provided by the participant:

යි <sub>N/A</sub>

Data Coverage (Area/Time) Points: 4/4

Landlord Controlled	This Entity	100%
	Benchmark	89%
Tenant Controlled	This Entity	100%
	Benchmark	77%

Benchmark Landlord Controlled: Office: Corporate: High-Rise Office | Europe Benchmark Tenant Controlled: Office: Corporate: High-Rise Office | Europe

Intensities \* 2 Assets 235,881 sq. ft.

# Like-for-like \*\*

### 0 Assets 0 sq. ft.

#### Water Intensities



GRESB uses the eligible assets' GFA as a denominator for determining intensities\*, and displays calculated values in either m<sup>3</sup>/m2 or m<sup>3</sup>/sq.ft. depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the GRESB Data Validation Process are excluded from the calculations.

\*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: Office: Corporate: High-Rise Office | Europe

#### Like-for-like performance for Water Points: 0/2



#### Water reuse and recycling Points: 0/1





On-site water capture (0% | 35.5%)\*

On-site water reuse (0% | 23.7%)\*

On-site water extraction (0% | 0.4%)\*

Off-site water purchased (0% | 40.4%)\*
 \* (This Entity | Benchmark)

# Residential: Multi-Family: Mid-Rise Multi Family (8.3% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### Portfolio Characteristics

Overall 1 Assets 12,986 sq. ft. 0% Landlord Controlled area 100% Tenant Controlled area

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio

#### Water Overview



Intensities \*

#### Like-for-like \*\* 0 Assets

0 sq. ft.

2022 0% Data Coverage N/A m<sup>3</sup>, Water Reuse Water Consumption

Additional information provided by the participant:

යි <sub>N/A</sub>

Data Coverage (Area/Time) Points: 0/4

Landlord Controlled	This Entity N/A
	Benchmark N/A
Tenant Controlled	This Entity 0% Benchmark 44%

Benchmark Landlord Controlled: No Benchmark Available Benchmark Tenant Controlled: Residential: Multi-Family: Mid-Rise Multi Family | Europe

	ESG transparency is the foundation for improving the operational performance of assets in real estate portfolios and making
Entity Benchn	progress towards sustainable real assets.
	Thanks to an industry-wide commitment to reporting Water data at the asset level, we are able to provide clearer and more granular ESG data and insights as well as conduct asset-level validation with automated error and outlier checks. The algorithms are iterative, they will be developed based on feedback provided on an on-going basis. The results provide access to consolidated ESG performance at the portfolio level that is underscored by improved data quality at the asset level.
	Water intensities are a fundamental metric of the environmental performance of an asset. These metrics can be used for measuring asset performance over time and for comparison against local/national targets and global goals.
	Calculation methodology
	The average Water intensity for the Entity is calculated for all assets from this Property Sub-Type where the Data Coverage (in terms of floor area and time) is 100% and data for the entire year has been reported. Intensity calculations are weighted by floor area.
dm <sup>3</sup> /sq. ft. dm <sup>3</sup> /sq	If Data Coverage (Area/Time) = 100% and Water consumption data for the entire year has been reported, the asset is included in the calculation.
	<ul> <li>If Data Coverage (Area/Time) &lt; 100%, and/or the data reported does not cover the full reporting year, the asset is excluded from the calculation to minimize any potential skew relating to underlying data bias (e.g. consumption heterogeneity or seasonal effects).</li> </ul>
GRESB uses the eligible a unit selected by the partic	assets' GFA as a denominator for determining intensities*, and displays calculated values in either m³/m2 or m³/sq.ft. depending on the cipant.
Assets with identified out	liers substantially higher than the upper thresholds as defined in the <u>GRESB Data Validation Process</u> are excluded from the calculations.
*All GRESB participants are r their common areas (differen	equired to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of ce between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: No Benchmark Available

#### Like-for-like performance for Water Points: 0/2



Water reuse and recycling Points: 0/1





Water recycling composition

On-site water capture (0% | 16.7%)\*
On-site water reuse (0% | 25%)\*
On-site water extraction (0% | 8.3%)\*
Off-site water purchased (0% | 50%)\*
\* (This Entity | Benchmark)

No data available

Benchmark Group: Residential: Multi-Family: Mid-Rise Multi Family

# Retail: Retail Centers: Shopping Center (20.1% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### **Portfolio Characteristics**

#### Overall

1 Assets 133,376 sq. ft. 100% Landlord Controlled area 0% Tenant Controlled area

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio

#### Waste Overview



Additional information provided by the participant:

යි <sub>N/A</sub>

Data Coverage (Area/Time) Points: 2/2

Landlord Controlled	This Entity	100%
	Benchmark	75%
Tenant Controlled	This Entity	N/A
	Benchmark	N/A

Benchmark Landlord Controlled: Retail: Retail Centers: Shopping Center | Europe Benchmark Tenant Controlled: No Benchmark Available Waste Management Points: 0/2



# Office: Corporate: Mid-Rise Office (37.57% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### **Portfolio Characteristics**

#### Overall

1 Assets 180,674 sq. ft. 0% Landlord Controlled area 100% Tenant Controlled area

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio

#### Waste Overview



Additional information provided by the participant:

GG <sub>N/A</sub>



Benchmark Landlord Controlled: No Benchmark Available Benchmark Tenant Controlled: Office: Corporate: Mid-Rise Office | Europe

#### Waste Management Points: 2/2





Benchmark Group: Office: Corporate: Mid-Rise Office | Europe

# Office: Corporate: High-Rise Office (34.02% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### **Portfolio Characteristics**

Overall 2 Assets 235,881 sq. ft. 53% Landlord Controlled area 47% Tenant Controlled area

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio



#### Additional information provided by the participant:

ßß <sub>N/A</sub>

### Data Coverage (Area/Time) Points: 1.07/2



### Waste Management Points: 2/2



Benchmark Group: Office: Corporate: High-Rise Office | Europe



# Residential: Multi-Family: Mid-Rise Multi Family (8.3% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

### **Portfolio Characteristics**

#### Overall

1 Assets 12,986 sq. ft. 0% Landlord Controlled area 100% Tenant Controlled area

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio

#### Waste Overview



Additional information provided by the participant:

GG <sub>N/A</sub>

Data Coverage (Area/Time) Points: 2/2

Landlord Controlled	This Entity N/A Benchmark N/A	
Tenant Controlled	This Entity Benchmark 39%	100%

Benchmark Landlord Controlled: No Benchmark Available Benchmark Tenant Controlled: Residential: Multi-Family: Mid-Rise Multi Family | Europe Waste Management Points: 0.5/2



Benchmark Group: Residential: Multi-Family: Mid-Rise Multi Family | Europe

## Data Monitoring & Review

## Review, verification and assurance of ESG data

Submitting ESG data for third-party review improves data quality and provides investors with confidence regarding the integrity and reliability of the reported information. This aspect recognizes the existence and level of third party review of energy, GHG emissions, water, and waste data.

#### MR1 Points: 1.75/1.75



Benchmark

Total Waste by disposal route



**External review of GHG data** Yes 100% Externally checked 17% Externally verified 50% 7~ Using scheme [33%] IS014064-3 [17%] ISO 14064-2 **[50%]** No answer provided Externally assured 33% Applicable evidence Evidence provided (but not shared with investors) [ACCEPTED] O No 0% Not applicable 0% MR3 Points: 1.25/1.25



# External review of waste data Yes 83% Externally checked 17% Externally verified 33% Using scheme [33%] IS014064-3 **[67%]** No answer provided O Externally assured 33% Applicable evidence Evidence provided (but not shared with investors) [ACCEPTED] O No 17% Not applicable 0% 🗖

# **Building Certifications**

# Office: Corporate: High-Rise Office (34.02% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### **Portfolio Characteristics**

Overall 2 Assets 235,881 sq. ft.

Building certifications at the time of design/construction

		Portfolio		Benchmark				
		Certified Area	Certified GAV**	Total Certified Assets	Total Assets	Certified Area	Total Certified Assets	Total Assets
BREEAM	New Construction   Excellent	53.38%	97.29%	1	N/A			N/A
	Sub-total	53.38%	97.29%	1				
WELL Building Standard	New Buildings   Gold	53.38%	97.29%	1	N/A		NI/A	
	Sub-total	53.38%	97.29%	1	N/A			N/A
Total		100%*	100%	2	2	35.49% ***	207 ***	513

Points: 7/7

\*In case of assets certified more than once, this number is capped at 100%. \*\*Given that this field is optional, it may not be provided for all reporting entities. \*\*\*These figures represent all certified assets in the Benchmark, regardless of certification brand. It includes certifications with brands that are not included in this Entity's portfolio.

Points: 5.29/8.5

		Portfolio				Benchmark			
		Certified Area	Certified GAV**	Total Certified Assets	Total Assets	Certified Area	Total Certified Assets	Total Assets	
WiredScore	SmartScore - Operational   Platinum	53.38%	97.29%	1	N/A			N/A	
	Sub-total	53.38%	97.29%	1					
Total		53.38%*	97.29%	1	2	50.74% ***	309 ***	513	

Dainte 2/2

\*In case of assets certified more than once, this number is capped at 100%. \*\*Given that this field is optional, it may not be provided for all reporting entities. \*\*\*These figures represent all certified assets in the Benchmark, regardless of certification brand. It includes certifications with brands that are not included in this Entity's portfolio.

Lifergy Ratin	<b>95</b> 101113	. 2/2					
			Portfolio		Benchmark		
	Rated Area	Rated GAV*	Total Rated Assets	Total Assets	Rated Area	Total Rated Assets	Total Assets
EU EPC - A	53.38%	97.29%	1	N/A			N/A
EU EPC - C	46.62%	2.71%	1	N/A			N/A
Total	100%	100%	2	2	89.93% **	473 **	513

\*Given that this field is optional, it may not be provided for all reporting entities. \*\*These figures represent all rated assets in the Benchmark, regardless of rating brand. It includes ratings with brands that are not included in this Entity's portfolio.

# Office: Corporate: Mid-Rise Office (37.57% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### **Portfolio Characteristics**

Overall 1 Assets 180,674 sq. ft.

Enorgy Datings

Building certifications at the time of design/construction Points: 0/7

	Portfolio					Benchmark	
	Certified Area	Certified GAV**	Total Certified Assets	Total Assets	Certified Area	Total Certified Assets	Total Assets
Total	0%*	0%	0	1	25.92% ***	728 ***	3333

\*In case of assets certified more than once, this number is capped at 100%. \*\*Given that this field is optional, it may not be provided for all reporting entities. \*\*\*These figures represent all certified assets in the Benchmark, regardless of certification brand. It includes certifications with brands that are not included in this Entity's portfolio.

#### **Operational building certifications** Points: 0/8.5

	Portfolio				Benchmark		
	Certified Area	Certified GAV**	Total Certified Assets	Total Assets	Certified Area	Total Certified Assets	Total Assets
Total	0%*	0%	0	1	35.23% ***	1222 ***	3333

\*In case of assets certified more than once, this number is capped at 100%. \*\*Given that this field is optional, it may not be provided for all reporting entities. \*\*\*These figures represent all certified assets in the Benchmark, regardless of certification brand. It includes certifications with brands that are not included in this Entity's portfolio.

Energy Ratin	<b>gs</b> Points	: 2/2					
			Portfolio	Benchmark			
	Rated Area	Rated GAV*	Total Rated Assets	Total Assets	Rated Area	Total Rated Assets	Total Assets

EU EPC - E	100%	100%	1	N/A			N/A
Total	100%	100%	1	1	89.9% **	2994 **	3333

\*Given that this field is optional, it may not be provided for all reporting entities. \*\*These figures represent all rated assets in the Benchmark, regardless of rating brand. It includes ratings with brands that are not included in this Entity's portfolio.

# Retail: Retail Centers: Shopping Center (20.1% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### **Portfolio Characteristics**

#### Overall 1 Assets 133,376 sq. ft.

Building certifications at the time of design/construction Points: 0/7

		Po	ortfolio		Benchmark		
	Certified Area	Certified GAV**	Total Certified Assets	Total Assets	Certified Area	Total Certified Assets	Total Assets
Total	0%*	0%	0	1	6.32% ***	174 ***	1566

\*In case of assets certified more than once, this number is capped at 100%. \*\*Given that this field is optional, it may not be provided for all reporting entities. \*\*\*These figures represent all certified assets in the Benchmark, regardless of certification brand. It includes certifications with brands that are not included in this Entity's portfolio.

#### **Operational building certifications** Points: 8.5/8.5

		Portfolio				Benchmark		
		Certified Area	Certified GAV**	Total Certified Assets	Total Assets	Certified Area	Total Certified Assets	Total Assets
DGNB	Buildings In Use   Gold	100%	100%	1	N/A			N/A
	Sub-total	100%	100%	1				
Total		100%*	100%	1	1	44.65% ***	864 ***	1566

1

Total

Assets

N/A

1566

89.2% \*\*

1

1391 \*\*

\*In case of assets certified more than once, this number is capped at 100%. \*\*Given that this field is optional, it may not be provided for all reporting entities. \*\*\*These figures represent all certified assets in the Benchmark, regardless of certification brand. It includes certifications with brands that are not included in this Entity's portfolio.

#### **Energy Ratings** Points: 2/2 Portfolio Benchmark Rated Rated **Total Rated** Total Rated **Total Rated** Area GAV\* Assets Assets Area Assets EU EPC - Germany (Non-residential) 100% 100% 1 N/A

\*Given that this field is optional, it may not be provided for all reporting entities. \*\*These figures represent all rated assets in the Benchmark, regardless of rating brand. It includes ratings with brands that are not included in this Entity's portfolio.

100%

# Residential: Multi-Family: Mid-Rise Multi Family (8.3% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

100%

#### **Portfolio Characteristics**

Total

Overall 1 Assets 12,986 sq. ft.

#### Building certifications at the time of design/construction

gn/construction	Points: 0/7	
Portfolio		

	Portfolio				Benchmark		
	Certified Area	Certified GAV**	Total Certified Assets	Total Assets	Certified Area	Total Certified Assets	Total Assets
Total	0%*	0%	0	1	12.8% ***	351 ***	7775

\*In case of assets certified more than once, this number is capped at 100%. \*\*Given that this field is optional, it may not be provided for all reporting entities. \*\*\*These figures represent all certified assets in the Benchmark, regardless of certification brand. It includes certifications with brands that are not included in this Entity's portfolio.

#### **Operational building certifications** Points: 0/8.5

	Portfolio					Benchmark	
	Certified Area	Certified GAV**	Total Certified Assets	Total Assets	Certified Area	Total Certified Assets	Total Assets
Total	0%*	0%	0	1	20.16% ***	913 ***	7775

\*In case of assets certified more than once, this number is capped at 100%. \*\*Given that this field is optional, it may not be provided for all reporting entities. \*\*\*These figures represent all certified assets in the Benchmark, regardless of certification brand. It includes certifications with brands that are not included in this Entity's portfolio.

#### **Energy Ratings** Points: 2/2

			Portfolio	Benchmark			
	Rated Area	Rated GAV*	Total Rated Assets	Total Assets	Rated Area	Total Rated Assets	Total Assets
EU EPC - D	100%	100%	1	N/A			N/A
Total	100%	100%	1	1	89.16% **	7222 **	7775

\*Given that this field is optional, it may not be provided for all reporting entities. \*\*These figures represent all rated assets in the Benchmark, regardless of rating brand. It includes ratings with brands that are not included in this Entity's portfolio.

# Development

## Development

	Aspect indicator	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunities
Ø	ESG Requirements	12.00p   17.1%	12	11.58	43% of peers scored lower
DRE1	ESG strategy during development	4	4	3.75	29% of peers scored lower
DRE2	Site selection requirements	4	4	3.83	14% of peers scored lower
DRE3	Site design and development requirements	4	4	4	0% of peers scored lower
æ	Materials	6.00p   8.6%	6	5.12	29% of peers scored lower
DMA1	Materials selection requirements	6	6	5.12	29% of peers scored lower
DMA2.1	Life cycle assessments			Not scored	
DMA2.2	Embodied carbon			Not scored	
<u> </u>	Building Certifications	13.00p   18.6%	12.1	12.82	100% of peers scored higher
DBC1.1	Green building standard requirements	4	4	3.93	14% of peers scored lower
DBC1.2	Green building certifications	9	8.1	8.89	100% of peers scored higher
Ą	Energy	14.00p   20%	14	10.51	71% of peers scored lower

DEN1	Energy efficiency requirements	6	6	6	0% of peers scored lower
DEN2.1	On-site renewable energy and low carbon technologies	6	6	3.43	57% of peers scored lower
DEN2.2	Net-zero carbon design and standards	2	2	1.08	71% of peers scored lower
٥	Water	5.00p   7.1%	5	4.38	29% of peers scored lower
DWT1	Water conservation strategy	5	5	4.38	29% of peers scored lower
Ô	Waste	5.00p   7.1%	5	5	0% of peers scored lower
DWS1	Waste management strategy	5	5	5	0% of peers scored lower
	Stakeholder Engagement	15.00p   21.4%	15	13.8	71% of peers scored
22					lower
DSE1	Health & well-being	2	2	1.84	<b>lower</b> 43% of peers scored lower
DSE1	Health & well-being On-site safety	2 1.5	2 1.5	1.84 1.5	<b>lower</b> 43% of peers scored lower 0% of peers scored lower
DSE1 DSE2.1 DSE2.2	Health & well-being On-site safety Safety metrics	2 1.5 1.5	2 1.5 1.5	1.84 1.5 1.12	<b>lower</b> 43% of peers scored lower 0% of peers scored lower 71% of peers scored lower
DSE1 DSE2.1 DSE2.2 DSE3.1	Health & well-being On-site safety Safety metrics Contractor ESG requirements	2 1.5 1.5 2	2 1.5 1.5 2	1.84 1.5 1.12 1.75	<b>lower</b> 43% of peers scored lower 0% of peers scored lower 71% of peers scored lower 14% of peers scored lower
DSE1 DSE2.1 DSE2.2 DSE3.1 DSE3.2	Health & well-being On-site safety Safety metrics Contractor ESG requirements Contractor monitoring methods	2 1.5 1.5 2 2	2 1.5 1.5 2 2	1.84 1.5 1.12 1.75 1.88	lower 43% of peers scored lower 0% of peers scored lower 71% of peers scored lower 14% of peers scored lower 14% of peers scored lower
DSE1 DSE2.1 DSE2.2 DSE3.1 DSE3.2 DSE4	Health & well-being On-site safety Safety metrics Contractor ESG requirements Contractor monitoring methods Community engagement program	2 1.5 1.5 2 2 2	2 1.5 1.5 2 2 2	1.84 1.5 1.12 1.75 1.88 2	lower 43% of peers scored lower 0% of peers scored lower 71% of peers scored lower 14% of peers scored lower 14% of peers scored lower
DSE1 DSE2.1 DSE2.2 DSE3.1 DSE3.2 DSE4 DSE5.1	Health & well-being On-site safety Safety metrics Contractor ESG requirements Contractor monitoring methods Community engagement program Community impact assessment	2 1.5 1.5 2 2 2 2 2 2	2 1.5 1.5 2 2 2 2 2	1.84 1.5 1.12 1.75 1.88 2 2	lower 43% of peers scored lower 0% of peers scored lower 71% of peers scored lower 14% of peers scored lower 0% of peers scored lower 0% of peers scored lower

# **ESG Requirements**

Integrating ESG requirements into construction activities can help mitigate the negative impact on ecological systems, and at the same time improve the environmental efficiency of buildings in the operational phase. This aspect assesses the entity's efforts to address ESG-issues during the design, construction, and site development of new buildings.

### DRE1 Points: 4/4

ESG	ESG strategy during development				
⊙ Ye	S	100%			
	Strategy elements				
	☑ Biodiversity and habitat	100%			
	✓ Building safety	100%			
	☑ Climate/climate change adaptation	100%			
	☑ Energy consumption	100%			
	Green building certifications	100%			
	☑ Greenhouse gas emissions	100%			

☑ Health and well-being	100%
☑ Indoor environmental quality	100%
□ Life-cycle assessments/embodied carbon	50%
☑ Location and transportation	100%
Material sourcing	88%
☑ Net-zero/carbon neutral design	62%
☑ Pollution prevention	100%
☑ Renewable energy	100%
☑ Resilience to catastrophe/disaster	88%
☑ Site selection and land use	50%
Sustainable procurement	100%
☑ Waste management	100%
☑ Water consumption	100%
Other	38%
The strategy is	
[9] [75%] Publicly available	
C [25%] Not publicly available	
Applicable evidence	

Evidence provided (but not shared with investors)

8 https://www.tbc.london/

Ø <u>https://www.stchristophersbristol.com/</u>

#### Business strategy integration

FORE ensures sustainability is considered at the earliest stages in design of both new projects and major renovations. The FORE Construction and Major Projects Sustainability Guide is considered when planning all projects. In all cases, minimum standards, documented in the FORE procedures are followed. Sustainability is incorporated into construction project planning, from the outset. Furthermore FORE has a minimum target BREEAM Assessment rating of 'Excellent' (or local rating alternatives where BREEAM is not feasible) for all developments, EPC and WELL Platinum. The environmental attributes of building materials are addressed in the FORE Guide, in the Materials section of the BREEAM guide and in the bespoke Labour and Sustainability guide for each asset. FORE's approach to new construction is publicly available via the project websites with are established for each development site: https://www.tbc.london/ https://www.stchristophersbristol.com/

0%

[ACCEPTED]

#### Site selection requirements

# Yes 100% **Criteria included** Connect to multi-modal transit networks 100% $\ensuremath{\boxtimes}$ Locate projects within existing developed areas 100% Protect, restore, and conserve aquatic ecosystems 62% Protect, restore, and conserve farmland 38% □ Protect, restore, and conserve floodplain functions 75% $\Box$ Protect, restore, and conserve habitats for native, threatened and endangered species 75% $\ensuremath{\boxtimes}$ Protect, restore, and conserve historical and heritage sites 75% Redevelop brownfield sites 75% Other 0% O No 0%

#### DRE3 Points: 4/4

#### Site design and development requirements

Ye	S S	100%
	Criteria included	
	${oxedsymbol{ arsigma}}$ Manage waste by diverting construction and demolition materials from disposal	100%
	${rac{1}{2}}$ Manage waste by diverting reusable vegetation, rocks, and soil from disposal	100%
	☑ Minimize light pollution to the surrounding community	62%
	☑ Minimize noise pollution to the surrounding community	88%
	☑ Perform environmental site assessment	75%
	Protect air quality during construction	100%
	Protect and restore habitat and soils disturbed during construction and/or during previous development	88%

	${oxedsymbol {arsigma}}$ Protect surface water and aquatic ecosystems by controlling and retaining construction pollutants	100%
	Other	12%
No		0%

## **Materials**

Consideration of the environmental attributes of materials during the design of development projects can reduce the overall life cycle emissions. In addition, consideration of health attributes for materials affects the on-site health and safety of personnel and health and wellbeing of occupants once the development is completed. This aspect assesses criteria on material selection related to (1) environmental and health attributes and (2) life cycle emissions, as well as disclosure on embodied carbon emissions.

#### DMA1 Points: 6/6

Materials selection requirements				
● Ye	S		88%	
	Issu	es addressed		
	☑ Re (m	quirement for disclosure about the environmental and/or health attributes of building materials ultiple answers possible)	88%	
		Environmental Product Declarations	88%	
		☑ Health Product Declarations	75%	
		□ Other types of required health and environmental disclosure:	25%	
	🗹 Ma	aterial characteristics	88%	
		Locally extracted or recovered materials	50%	
		☑ Low embodied carbon materials	62%	
		Low-emitting VOC materials	75%	
		☑ Materials and packaging that can easily be recycled	62%	
		☑ Materials that disclose environmental impacts	75%	
		Materials that disclose potential health hazards	75%	
		Rapidly renewable materials and recycled content materials	88%	
		"Red list" of prohibited materials or ingredients that should not be used on the basis of their human and/or environmental impacts	88%	

	Third-party certified wood-based materials and products	75%	
	Other	0%	
Applic	able evidence		
Eviden Ø <u>http</u>	ce provided (but not shared with investors) <u>s://tbc.london/c/news/recycle.php</u>		[ACCEPTED]
○ No		12%	
DMA2.1	Not Scored		
Life cycle a	issessments		
○ Yes		50%	
• No		50%	
DMA2.2	Not Scored		
Embodied	carbon		
) Yes		12%	
⊙ No		75%	
<ul> <li>Not applic</li> </ul>	cable	12%	

# **Building Certifications**

#### DBC1.1 Points: 4/4

Gree	Green building standard requirements					
⊙ Ye	15	100%	^			
	Requirements					
	□ Projects required to align with requirements of a third-party green building rating system	12%				
	Projects required to achieve certification with a green building rating system	12%				

	Projects required to achieve a specific level of certification			100%		
	Percentage of portfolio covered: 100%					
	Green building rating systems: BREEAM	, WELL	[FULL	POINTS]		
	Level of certification: BREEAM Excellent	, WELL Gold	[FULL	POINTS]		
○ No					0%	
DBO	<b>1.2</b> Points: 8.1/9					
• Ye	5			100	%	
	Certification schemes used					
	☑ Projects registered to obtain a gree	n building certificate		75	%	
	Scheme name / Sub-Scheme Name	Area Certified (sq. ft.)	% Portfolio Certified by Floor Area 2022	Number of Assets	% of GAV Certified - Optional 2022	
	BREEAM/New Construction	135,453	45	1	N/A	
	WELL Building Standard/New Buildings	135,453	45	1	N/A	
	Projects that obtained a green build	ling certificate or offic	ial pre-certification		38%	

Not applicable

# Energy

This aspect describes the entity's strategy to integrate energy efficiency measures, incorporate on-site renewable energy generation and approach to define and achieve net-zero energy performance throughout design and construction activities.

0%

#### DEN1 Points: 6/6

Ener	Energy efficiency requirements				
⊙ Yes	5		100%		
	☑ Re	quirements for planning and design	100%		
		Development and implementation of a commissioning plan	88%	]	
		Integrative design process	88%	]	

	☑ To exceed relevant energy codes or standards	100%	
	Maximum energy use intensity post-occupancy	62%	
	Other	25%	
	Applicable evidence		
	Evidence provided (but not shared with investors)		[ACCEPTED]
🗹 En	ergy efficiency measures	100%	^
	☑ Air conditioning	100%	
	Commissioning	100%	
	✓ Energy modeling	100%	
	✓ High-efficiency equipment and appliances	75%	
	✓ Lighting	100%	
	✓ Occupant controls	100%	
	Passive design	50%	
	✓ Space heating	100%	
	✓ Ventilation	100%	
	☑ Water heating	100%	
	Other	0%	
🗹 Ор	erational energy efficiency monitoring	100%	^
	☑ Building energy management systems	100%	
	✓ Energy use analytics	100%	
	<ul> <li>Post-construction energy monitoring</li> <li>For on average years: 5</li> </ul>	100%	
	☑ Sub-meter	100%	
	Other	0% 🕅	

0%

#### DEN2.1 Points: 6/6

On-site renewable energy and low carbon technologies				
Yes Ave	s erage design target for on-site production: 15%	62%		
	Renewable energy types			
	Biofuels	0%		
	Geothermal Steam	0%		
	□ Hydro	0% []		
	Solar/photovoltaic Percentage of all projects: 100%	62%		
	□ Wind	0%		
	Other	0% []		
○ No	0	38%		
O Not applicable		0%		

### DEN2.2 Points: 2/2

Net-	Net-zero carbon design and standards			
⊙ Ye Pe	s ercentage of projects covered: 100%	62%		
	The entity's definition of "net zero carbon" includes			
	Net zero carbon - construction	25%		
	☑ Net zero carbon - operational energy	62%		
	Other	0% []		
The entity uses net zero carbon code/standard				
	National/local green building council standard, specify	25%		
	National/local government standard, specify	25%		

	✓ International standard, specify World Green Building Council	[ACCEPTED]	25%
	Other		25%
No			38%

# Water Conservation

This aspect describes the entity's strategy to integrate water conservation measures in development projects.

### DWT1 Points: 5/5

Water conservation strategy			
• Yes		100%	
Stra	ategy elements		
✓ R	Requirements for planning and design include	88%	
	Development and implementation of a commissioning plan	88%	
	$\ensuremath{ \checkmark }$ Integrative design for water conservation	88%	
	☑ Requirements for indoor water efficiency	88%	
	☑ Requirements for outdoor water efficiency	75%	
	☑ Requirements for process water efficiency	62%	
	Requirements for water supply	50%	
	Requirements for minimum water use intensity post-occupancy	0%	
	Other	0%	
	Applicable evidence		
	Evidence provided (but not shared with investors)	[ACCEPTED]	
✓ C	common water efficiency measures include	100%	
	☑ Commissioning of water systems	100%	
	☑ Drip/smart irrigation	50%	

	Drought tolerant/low-water landscaping	62%
	☑ High-efficiency/dry fixtures	88%
	✓ Leak detection system	88%
	Occupant sensors	62%
	☑ On-site wastewater treatment	25%
	Reuse of stormwater and greywater for non-potable applications	62%
🗹 Ор	Other	0%
	erational water efficiency monitoring	88%
	<ul> <li>Post-construction water monitoring</li> <li>For on average years: 5</li> </ul>	88%
	Sub-meter	62%
	□ Water use analytics	62%
	<ul> <li>Water use analytics</li> <li>Other</li> </ul>	0%

# Waste Management

O No

This aspect describes the entity's strategy to integrate efficient on-site waste management during the construction phase of its development projects.

#### DWS1 Points: 5/5

Waste management strategy		
⊙ Ye	5	100%
	Efficient solid waste management promotion strategies	
	Management and construction practices (multiple answers possible)	100%
	☑ Construction waste signage	100%
	☑ Diversion rate requirements	88%

		☑ Education of employees/contractors on waste management	100%	
		$\ensuremath{arsigma}$ Incentives for contractors for recovering, reusing and recycling building materials	50%	
		☑ Targets for waste stream recovery, reuse and recycling	100%	
		☑ Waste management plans	100%	
		✓ Waste separation facilities	100%	
		Other	12%	
	☑ On	-site waste monitoring	100%	^
		Hazardous waste monitoring/audit	100%	
		✓ Non-hazardous waste monitoring/audit	100%	
○ No			0%	

# Stakeholder Engagement

# Health, Safety & Well-being

This aspect identifies actions to engage with contractors and community, as well as the nature of the engagement during the project development phase.

#### DSE1 Points: 2/2

Heal	Health & well-being			
• Yes	5		100%	
	Desi	gn promotion activities		
	☑ Re	quirements for planning and design	100%	
		✓ Health Impact Assessment	75%	
		✓ Integrated planning process	88%	
		Other planning process	12%	
	☑ He	alth & well-being measures	100%	
		Acoustic comfort	88%	
✓ Active design features	75%			
---	------			
☑ Biophilic design	62%			
Commissioning	100%			
✓ Daylight	100%			
Ergonomic workplace	38%			
✓ Humidity	62%			
✓ Illumination	75%			
☑ Inclusive design	75%			
✓ Indoor air quality	100%			
✓ Natural ventilation	75%			
✓ Occupant controls	100%			
Physical activity	75%			
☑ Thermal comfort	100%			
□ Water quality	50%			
Other	0%			
Monitoring health and well-being performance through	88%			
✓ Occupant education	62%			
<ul> <li>Post-construction health and well-being monitoring</li> <li>For on average years: 5</li> </ul>	88%			
Other	25%			
	0%			

#### DSE2.1 Points: 1.5/1.5

O No

# On-site safety • Yes

On-site safety promotion activities	
☑ Availability of medical personnel	88%
☑ Communicating safety information	100%
Continuously improving safety performance	100%
☑ Demonstrating safety leadership	88%
☑ Entrenching safety practices	100%
☑ Managing safety risks	100%
☑ On-site health and safety professional (coordinator)	75%
Personal Protective and Life Saving Equipment	88%
✓ Promoting design for safety	100%
☑ Training curriculum	62%
Other	12%
	0%

#### DSE2.2 Points: 1.5/1.5

#### Safety metrics

⊙ Ye	S	100%
	Indicators monitored	
	✓ Injury rate 0	62%

### Explain the injury rate calculation method (maximum 250 words)

BB No injuries were reported from our construction partners in reporting period.

✓ Fatalities 0	100%
✓ Near misses 0	75%

	Lost day rate		25%
	Severity rate		25%
	<ul> <li>✓ Other metrics</li> <li>RIDDOR-reportable injuries (H&amp;S board)</li> <li>Rate of other metric(s): 0</li> </ul>	[ACCEPTED]	38%
O No	)		0%

# Supply Chain

DSE3.1 Points: 2/2

Con	ntractor ESG requirements	
● Ye Pi	ercentage of projects covered: 100%	88%
	Topics included	
	✓ Business ethics	88%
	Child labor	75%
	Community engagement	88%
	Environmental process standards	88%
	Environmental product standards	62%
	Health and well-being	38%
	✓ Human rights	88%
	Human health-based product standards	50%
	Occupational safety	88%
	Labor standards and working conditions	62%
	Other	25%
0 N	No	12%

#### **Contractor monitoring methods**

⊙ Yes	5	100%
	Methods used	
	✓ Contractor ESG training	38%
	arnothing Contractors provide update reports on environmental and social aspects during construction	88%
	External audits by third party	50%
	✓ Internal audits Projects internally audited: 100%	62%
	Weekly/monthly (on-site) meetings and/or ad hoc site visits Projects' meetings and/or site visits: 100%	88%
	Other	25%
○ No		0%
○ No	t applicable	0%

## **Community Impact and Engagement**

#### DSE4 Points: 2/2

nmunity engagement program	
25	100%
Topics included	
✓ Community health and well-being	88%
☑ Effective communication and process to address community concerns	100%
☑ Employment creation in local communities	88%
☑ Enhancement programs for public spaces	100%
ESG education program	62%
Research and network activities	50%
	s Topics included Community health and well-being Effective communication and process to address community concerns Employment creation in local communities Enhancement programs for public spaces ESG education program Research and network activities

	☑ Resilience, including assistance or support in case of disaster	50%
	Supporting charities and community groups	75%
	Other	0%
	<ul> <li>Community engagement is a fundamental component of the FORE's ESG strategy. FORE recognic communities in which it can operate (positive and negative). Programmes are in place as part of to ensure that material community impacts cover environmental and social factors (including he development assets are required to establish a community engagement programme. This will se questionnaire and then lead to the development of programmes to address identified issues. FO employment on its development sites and will, where feasible participate in enhancing commun programmes are viewed as exemplary - Tower Bridge- one of our development sites has dedicat design.</li> </ul>	ises the impact it can have on the the company's ESG Management System alth and wellbeing are understood). All eek to identify concerns through RE also looks to actively support local ity programmes. Our community ted space for community events within the
0 N	0	0%
DSI	<b>E5.1</b> Points: 2/2	
Com	munity impact assessment	
⊙ Ye	S	100%
	Assessed areas of impact	
	Housing affordability	38%
	☑ Impact on crime levels	75%
	Livability score	25%
	Local income generated	62%
	Local job creation	38%
	Local residents' well-being	88%
	✓ Walkability score	88%
	Other	0%
0 N	0	0%

DSE5.2 Points: 2/2

Community impact monitoring

100%

Monitoring process includes	
Analysis and interpretation of monitoring data	75%
Development and implementation of a communication plan	75%
Development and implementation of a community monitoring plan	75%
Development and implementation of a risk mitigation plan	75%
☑ Identification of nuisance and/or disruption risks	75%
□ Identification of stakeholders and impacted groups	88%
Management practices to ensure accountability for performance goals and issues identified during community monitoring	50%
Other	0%

#### **Process description**

An overarching Construction Compliance procedure has been established within FORE's ISO14001-certified EMS which describes FORE's requirements for monitoring of the impacts of construction projects. The related Construction Compliance Checklist must be completed prior to construction starting, and must be reviewed during construction as well as upon completion of the construction project. Community impacts are included in both the Construction Compliance Checklist, and the subsequent Construction Sustainability Plan- a more detailed, individual community engagement programme is established for each development. The strategies are bespoke for each asset and set out key targets including, for example, provision of jobs for disadvantaged members of the community. Performance against set targets are monitored and reviewed throughout the entire construction process. Results are reported to relevant stakeholders and used to inform development of future community impact plans.

#### Applicable evidence

Evidence provided (but not shared with investors)

[ACCEPTED]

O No

0%

# Appendix

A separate document is added to the benchmark report so that participants can explain their results to investors.

Check Appendix

## **GRESB** Partners

## **Global Partners**



**Premier Partners** 

ABeam Consulting®	ବ୍ୟୁଟେରୁଟାର	ActivePure	AEC市就環保	APATH	Ҳ aquicore		AVELON	bopro°
	CODEGREEN	Colliers	CSR DESIGN	CUNDALL	Diligent	Energy Poolses Limited	🖒 Smartvatten'	enertiv
envizi at BRGanasay	EKKy Bucking a better	ENVIRO SUSTAIN	EAN Technology	🦉 FigBytes.	greengenration	Green Sequence	GRENKOVECK	PARTNERS
	INSPIRED PLC	<b>Exercisen</b>		nanoGrid	ONNEC iQ	Paía	<b>XK</b> piima	Ø Predium
ProptechOS	REALPAGE	savills	Life Is On Scheeter	SPECTRAL	<b>≦</b> STŌK			utopī
VARIG	verco	(a) watchwire	ZTP					

## Partners

ATRIUS	🛠 ALASCO	a <sup>r</sup> p. astrance	asia infrastructure solutions		<b>b</b> reea	CATALYST	CLAVIS AUREA	CMS law-tax-future	CØNSERVE
C O O L T R E E		EBI Consulting	Penergo group	Envint Business for Better	Environmental Social Governance Solutions	epstengroup	ESAengineering	Esusu	KINGSLEY A Grace Hill Company
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